



ARMS REPORT TO MEMBERS

HIGHLIGHTS FROM 1 JULY 2021 – 30 JUNE 2022



ARMS acknowledges the generous support of Flinders University, the official host of the Executive Office based at its Bedford Park Campus, Adelaide, South Australia.



Australasian Research Management Society

About ARMS

ARMS is the Australasian association of research management professionals¹. The Society's membership spans universities, independent research institutions, government and health research organisations from across the Australasian region including Australia, New Zealand and Singapore.

Company Information

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🌐 www.researchmanagement.org.au

ARMS was incorporated in Victoria and is a not for profit association (ARBN 609 051 443)

¹ Research Management Professionals are defined as individuals who provide strategic, management, technical, administrative, or clerical assistance to support the research endeavour.

ARMS acknowledge the very generous contributions made by our Corporate Partners, F1 Solutions (Platinum), and Cayuse (Gold), ExLibris-Research Professional – Now Clarivate Pty Ltd (Gold) and ResearchMaster (Gold).

We also extend our gratitude to RMIT University for sponsoring the Society's annual awards for Research Management Practice.

ARMS acknowledges the traditional owners of the lands that we live and work and pays its respect to elders past, present and emerging.



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FROM THE PRESIDENT

At its heart, the Australasian Research Management Society is about our members. During my first year of Presidency, I have watched with considerable admiration, the collegiality and agility of everyone as we continue to deal with ongoing disruptions and uncertainty caused by the pandemic – we are all in this together, and we can learn and grow stronger as we learn and share with each other, personally and professionally. In that regard, I continue to be impressed by the way our various communities of practice, through our Chapters, Special Interest Groups and Networks support one another including a strong willingness to share best practice with the vision of enhancing and supporting the global delivery of research excellence.

This report reflects many of the achievements and highlights of our Society and its members for the period ending 30 June 2022. These achievements align with our five strategic priorities as articulated in the ARMS [Strategic Plan: Towards 2025](#) and are detailed throughout this report.

Many of the wide variety of initiatives and mechanisms to help support and recognise the achievements of our members would not be possible without the outstanding contributions of our volunteers, including those serving on our Board, Standing Committees, Accreditation Council, Chapters, SIGs, Networks, and ad-hoc working groups. All these groupings are essential in driving ARMS' mission of creating a globally connected community which supports the delivery of research excellence. There is such a wealth of experience across our membership, and it is fabulous to see what we can achieve collectively in our Society.

I extend a special acknowledgement to many of our sponsors and exhibitors, especially our corporate partners, F1 Solutions (Platinum), Cayuse (Gold), Ex-Libris (Gold) and ResearchMaster (Gold) and to RMIT University for its support of our annual awards for Excellence in Research Management Practice. Investment by these organisations is essential in supporting the delivery of high-quality benefits to members of our community.

Finally, I thank our engine room, the ARMS Executive Office led by Chief Operating Officer, Maria Zollo. The team always go that "extra mile" to ensure that ARMS delivers a high-quality service culture.

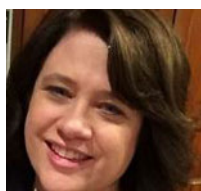
Dr Tania Bezzobs
ARMS President

ARMS OFFICE BEARERS AND COMMITTEE MEMBERS

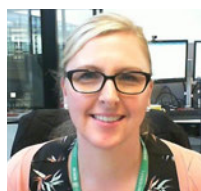
Members of the ARMS Board for the period 2021/2022:



President
Dr Tania Bezzobs
University of Technology,
Sydney
(Appointed 2020)



Secretary
Dr Lesley Ashton
Quovadis Consulting
(Appointed 2020)



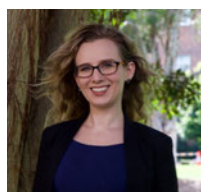
Treasurer
Ms Susan Rose
Deakin University
(Appointed 2021)



General Committee Member
Dr Hannah Clarke
Canberra Hospital
(ACT Health)
(Appointed 2020)



Dr Yordanka Krastev
Chrysalis Advisory
(Appointed 2020)



Ms Emma Collyer
UNSW Australia
(Appointed 2021)



Dr Amanda Cleaver
Raine Medical Research
Institute
(Appointed 2021)



Ms Jaylene Wehipeihana
The University of
Auckland
(Appointed 2021)

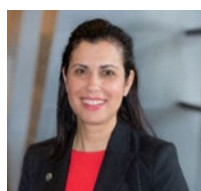
We acknowledge the following departing Board members whose terms ended on the 26th of November 2021:

Dr Ross McLennan
ARMS President, Macquarie University

Ms Connie Killey
ARMS Treasurer, Deakin University

Dr Maxine Bryant
ARMS Committee Member, Agresearch NZ

Our Executive Office



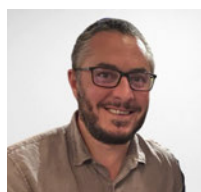
ARMS Chief Operating Officer **Ms Maria Zollo**

Responsible for providing operational leadership and management and supporting the ARMS Board in the implementation of its ARMS Strategic Plan – Towards 2025.



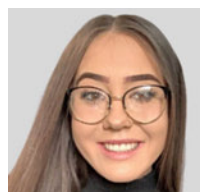
Conferences and Major Events Coordinator **Ms Lisa Beckham**

Responsible for co-ordinating and managing small to large scale events as determined by the Conferences and Major Events Committee.



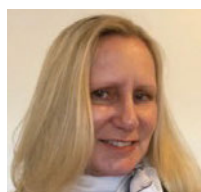
Management Accountant **Mr Brett Dobson**

Responsible for providing financial management and accounting expertise to ensure accurate transactional management and processing of ARMS accounts.



ARMS Events Administrator **Ms Kaeisha Kilmister**

Responsible for providing general secretariat support to the ARMS Executive Office including coordination of social media.



Accreditation Program Administrator and Membership **Ms Dana Watts**

Responsible for the daily management and maintenance of ARMS operations including accreditation program and membership management.

MEMBERSHIP

As of June 30, 2022, the Society recorded 3912 members from across the Australasian region, including Australia, New Zealand, and Singapore.

This represents a 5.93% increase of our membership base from the previous reporting period.

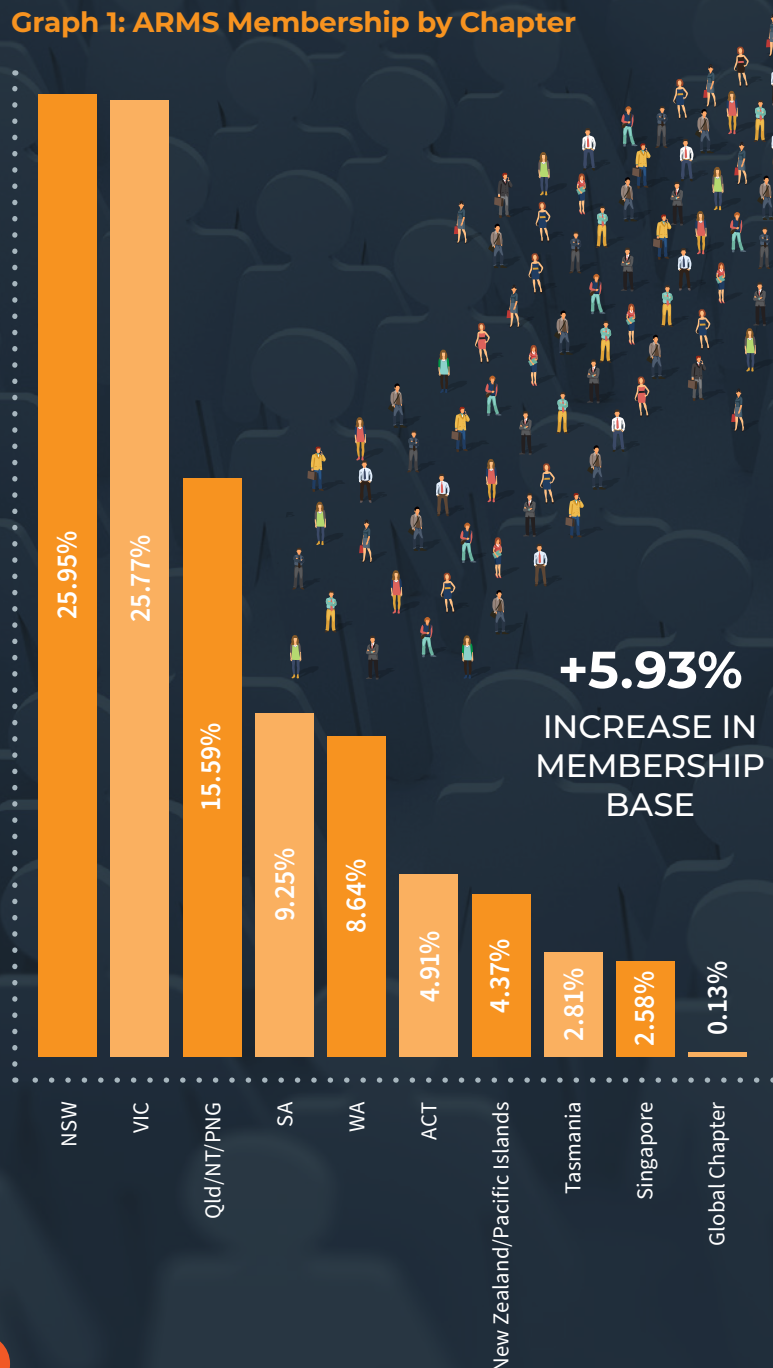
The NSW Chapter held the largest membership base (1,015 or 25.95%) followed by VIC (1,008 or 25.77%), Qld/NT/PNG (610 or 15.59%), South Australia (362 or 9.25%), Western Australia (338 or 8.64%), ACT (192 or 4.91%), New Zealand/Pacific Island (171 or 4.37%), Tasmania (110 or 2.81%), Singapore (101 or 2.58%) and the Global Chapter (5 or 0.13%).

The geographical distribution of our members is summarised in Graph 1.

3912
MEMBERS

AS OF JUNE 30, 2022

Graph 1: ARMS Membership by Chapter



NSW	1,015
VIC	1,008
Qld/NT/PNG	610
SA	362
WA	338
ACT	192
New Zealand/ Pacific Islands	171
Tasmania	110
Singapore	101
Global Chapter	5

The Society acknowledges the generous support of our corporate and small corporate members during the reporting period.

Corporate Members

A*Star Research Entities	Nanyang Technological University
ACT Health	Queensland University of Technology
Australian National University	RMIT University
Auckland University	Southern Cross University
Australian Catholic University	Swinburne University
Bond University	Sydney Children's Hospital Network
Cancer Council Australia	Telethon Kids Institute
Central Queensland University	The University of Adelaide
Charles Darwin University	The University of Melbourne
Charles Sturt University	The University of New South Wales
CSIRO	The University of Newcastle
Curtin University	The University of Queensland
Deakin University	The University of Sydney
Edith Cowan University	The University of Western Australia
Federation University Australia	University of Canberra
Flinders University	University of New England
Griffith University	University of South Australia
James Cook University	University of Southern Queensland
La Trobe University	University of Tasmania
Macquarie University	University of Technology Sydney
Massey University	University of the Sunshine Coast
Ministry of Business Innovation & Employment NZ	University of Wollongong
Monash University	Victoria University
Murdoch Children's Research Institute	Western Sydney University
Murdoch University	

Small Corporate Members

AgResearch Ltd	Transport Accident Commission
Singapore Management University	University of Notre Dame
The Walter and Eliza Hall Institute of Medical Research	Victoria University of Wellington

Corporate Membership:

This category is designed for those members whose fees are met by their employing organisation, which is actively engaged in, or supports the research enterprise. The maximum number of voting members in each employing organisation under this category is 20, but this does not exclude the employing organisation from identifying further non-voting members.

Individual Membership:

This category has two tiers.

TIER 1:

Standard Individual Membership

This category is designed for individuals who are employed or active in the field of research management and/or administration at any level and with any sector of the research community. Each individual has voting privileges in the Society.

TIER 2:

Small Organisation Membership

This category is designed for small organisations such as Medical Research Institutes, Government Organisations, and Cooperative Research Centres, and offers a 10% discount on the Standard Individual Membership rate when 6-10 members at the same organisation pay their membership fee on a single invoice.

Each Small Organisation Member under this category has voting privileges in the Society.

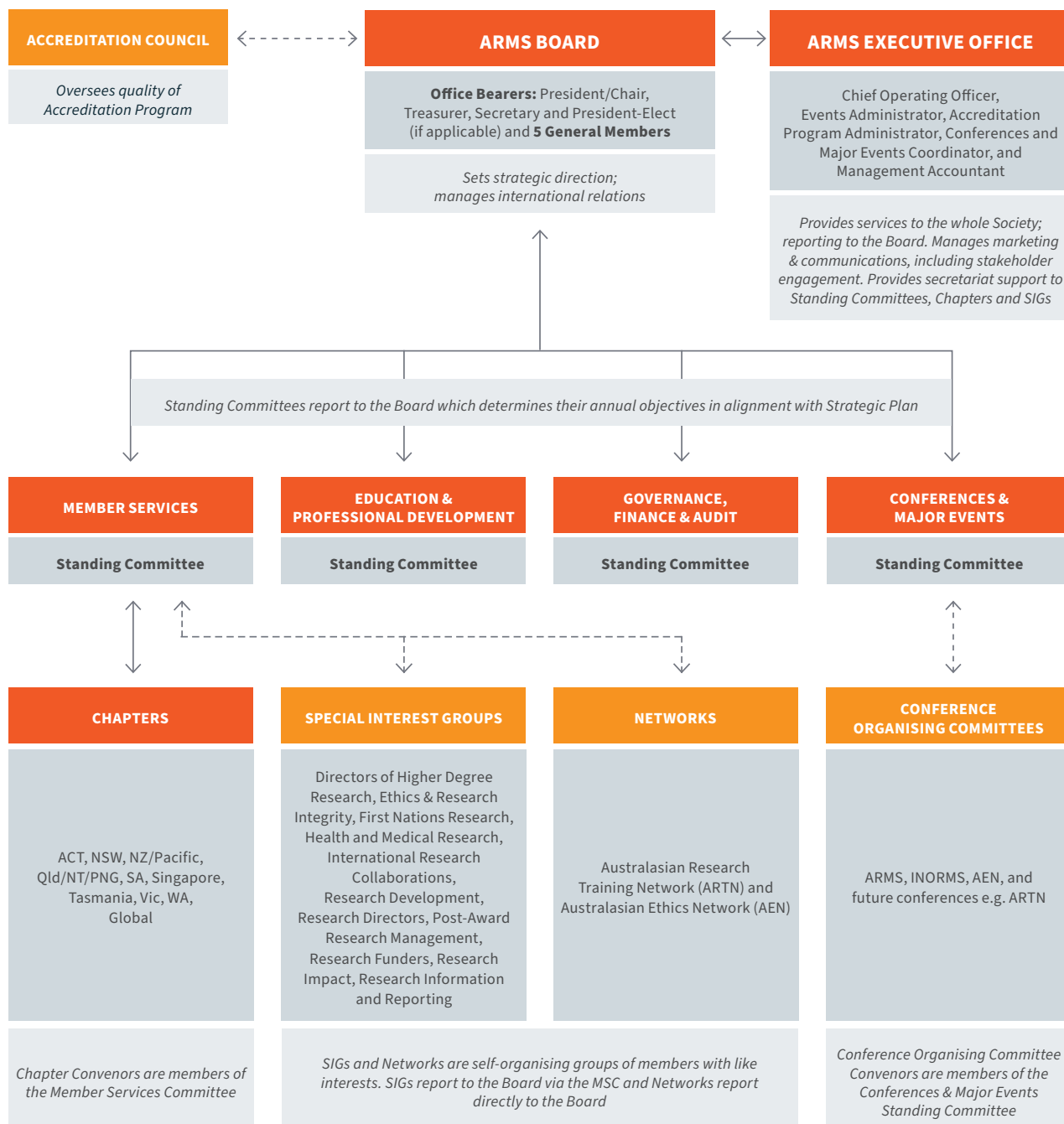
Retired Membership:

This category is designed for current members who have retired from the research management sector but wish to remain a part of the Society.

MANAGEMENT AND ORGANISATIONAL STRUCTURE

ARMS is a not-for profit association formed in 1999. It is governed by an approved Constitution and operationalised by a set of by-laws. (ARBN 609 051 443).

ARMS Organisational Structure



Entities within the Society which have vested delegated authority in the ARMS governance structure, as per Constitution and ByLaws.



Board of Directors

The ARMS Board is the governing body, and it controls and directs the affairs of the Society, including its committees and publications.

The Board determines the Society's promotions, policies, and strategic planning, and it evaluates the Society's progress towards achieving its mission and goals in accordance with [ARMS' Strategic Plan – Towards 2025](#). The Board has statutory responsibility for all ARMS activities.

The Board includes four office bearers - President, President-Elect, Secretary, and Treasurer including five general Committee Members, with one being appointed outside of Australia.

The ARMS Chief Operating Officer (COO) provides strategic and operational support to the Board and leads the Adelaide based Executive Office.

All Committee positions, including membership on the ARMS Board are voluntary. The Society acknowledges the dedication of all its members who contribute their time on a voluntary basis and their employing organisations who support them.

Induction

All newly appointed ARMS Board members are required to attend a formal Board induction which covers legal and financial training. Members are provided with an induction handbook covering all governance and operational aspects of the Society.

Organisation

To further its mission, ARMS is organised into Chapters, Standing Committees, Special Interest Groups and Networks which may change over time, depending on the needs of the Society and the approval of the Board. These structures are largely directed by the strategic goals and operational principles outlined in the [ARMS' Strategic Plan – Towards 2025](#).

ARMS STRATEGIC PLAN – TOWARDS 2025

The Strategic Plan guides culture and provides direction to decision-making and actions towards 2025 to ensure the delivery of ARMS' mission for its members. The following strategic priorities shape the programs ARMS delivers, the services it provides and the management of its business and finances to grow a sustainable and successful society.

STRATEGIC PRIORITY 1	STRATEGIC PRIORITY 2	STRATEGIC PRIORITY 3	STRATEGIC PRIORITY 4	STRATEGIC PRIORITY 5
Excellence for the Individual	Promotion of the profession	Creating Communities of Practice	International Excellence	Innovation in Research Management
The Society provides a diverse and broadly accessible range of professional development opportunities including a high-quality accreditation program, and other resources to enable members to continually enhance their skills and expertise.	ARMS works with all stakeholders and influencers to promote the research management profession. It facilitates the delivery of research management practices that support future research excellence.	Through Chapters, Special Interest Groups and Networks, ARMS provides opportunities and resources to drive the development and sharing of best practice. This fosters dialogue, accessibility, learnings and synergies amongst its members and stakeholders.	ARMS is part of a global community of research management professionals that aim to develop best practice and attain excellence in research management. The Society also works with countries where research management is an emerging profession to support the awareness and practice of research management.	ARMS recognises the rapidly changing landscape of the research enterprise and facilitates innovation in research management to support research excellence.

Implementation Plan

The ARMS Board also developed an Implementation Plan which sets the framework for achievement of its strategic priorities over the next triennium. The Implementation Plan took effect from January 2019 and is monitored annually by the Board against several Key Performance Indicators (KPIs).

OUR VALUES



The Society values:

- Equity and diversity in the profession of research management.
- A strong, vibrant profession.
- High standards of research governance including the uncompromising protection of the integrity and the ethics of research.
- The profession of research management as integral to the research enterprise.

OUR MISSION



ARMS is dedicated to the development of research management professionals; the promotion of the profession of research management; and the advancement of the research enterprise.

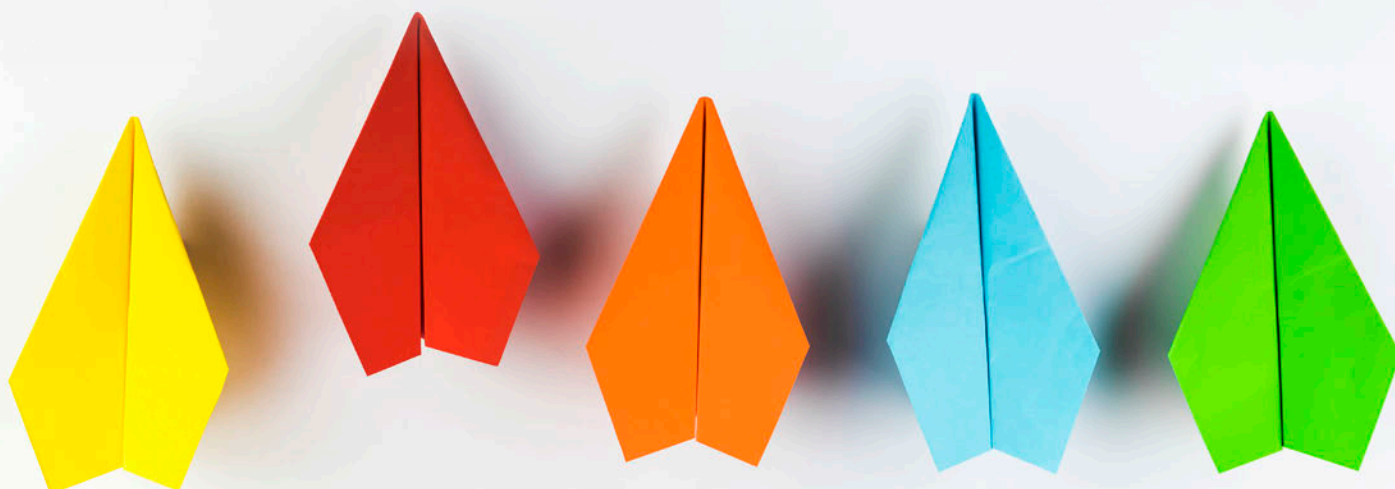
The Society fulfils its mission through:

- A strong, agile and resilient network of research management professionals at all levels and in a variety of settings through personal relationships and professional collaborations, presentations, formal and information meetings and publications.
- Development and promotion of international best practice for research management in Australasia and Singapore that is responsive to the changing factors that influence the research environment.
- Enhancement of the interface between researchers and research management professionals.

OUR VISION



ARMS aim to create an internationally connected community of research management professionals who operate at the highest standards to influence, support and enhance the global delivery of research excellence.



ARMS ACCREDITATION PROGRAM

Accreditation Framework

During the reporting period, the Society formally announced its new Accreditation Framework with three distinct Accreditation pathways available to members.

The impetus for change was propelled by the need to enable greater flexibility for members to pursue their own individual learning needs. This approach would help individuals choose their own accreditation pathway by selecting programs either from within the current suite of ARMS' offerings or approved external programs and provide a meaningful pathway for upskilling and career progression. The three Accreditation Pathways on offer to members now include:

- **Pathway 1: Foundation Level (25 points)** – This pathway assigns 25 points to candidates that had completed the current Foundation Level Accreditation Program (including the final assessment). These points may be used as credit for pathways 2 and 3 and that there will be no impact on individuals currently completing pathway 1: Foundation Level.
- **Pathway 2: New Established Level (100 points)** – This pathway enables candidates to accrue 100 points to achieve Accreditation at the Established Level.
- **Pathway 3: Advanced level (150 points)** – This pathway enables candidates accumulating 150 points to achieve Accreditation at the Advanced Level. Points *must be drawn* from the completion of Pathway 2 (100 points), with the remaining points drawn from the completion of a workplace-based assessment (50 points).

Foundation Level Accreditation Program

The Society has staggered the conversion of its Foundation Level Accreditation (FLAP) modules into a dedicated Learning Management System (LMS) over the past three years.

It has now completed the conversion of all region-specific compulsory modules covering the national landscape and legislation as it affects research as well as the soft skills module on understanding research and researchers to enable just-in-time learning for our members.

The uptake of our Foundation Level Accreditation Program (FLAP) has been moderately impacted by the pandemic with members showing sustained interest in virtual delivery (either via LMS or online via Zoom) of these modules. Indeed, the reporting period has seen another year of steady uptake with a total of 433-unit registrations across all modules delivered as follows:

- **272-unit** registrations for online (via LMS) modules 1.1 National Research and Innovation Systems in Australia, New Zealand, and Singapore, 1.2 Legislation as it Affects Research in Australia, New Zealand or Singapore as well as 1.3 – Understanding Research and Researchers. It is important to note that the New Zealand and Singapore specific modules (Modules 1.1 and 1.2) were made available online (via LMS) in February/March 2022 with 14 registrations recorded from members in New Zealand and 15 registrations recorded for members from Singapore.
- **174-unit** registrations were recorded for all other modules. These were delivered online (via Zoom).

The Society welcomed an additional 46 Accredited Research Managers (Foundation) or ARMFs during the reporting period. Since the inception of this program in 2013, over 500 members have graduated with the ARMF post nominal. A full list of ARMFs is available at <https://www.researchmanagement.org.au/armf-accredited-research-manager-foundation-list>. Refer to **Appendix A** for full list of Accredited Research Managers (Foundation) or ARMFs.

A reference group has been established to create content for a new Foundation Level Accreditation module on *Contract Management*. This module is expected to be available to ARMS members in early 2023. This is a great example of a professional development need identified by our membership.

During this period of considerable change in the sector, the ARMS Board has observed that there are a number of new entrants into the Research Management profession. To support new members, the Board recently approved the development of a new training module as an induction into the profession. It is anticipated the training program will be made available to ARMS members in the later half of 2023.

Established Level Accreditation Program (ELAP)

Expressions of Interest for the newly launched Established Level Accreditation Program or ELAP were called for in June 2022, with 11 new members commencing their ELAP journey over the next three years.

Another call for registration to the ELAP is expected to be made in early August 2022.

The uptake of The Society's master classes on project management and costing and pricing of research since launched in late 2021 has also been very pleasing. Specifically, our Costing and Pricing of Research Master Class has attracted 45-unit registrations and our Fundamentals of Project Management has attracted 39-unit registrations. Attendees to these master classes have been drawn from across the wide geographical remit of ARMS.

ARMS has also continued to deliver specialty electives to our members as follows:

- Advanced Clinical Research Management - Workshop held on 11 October 2021.
- Business Process Improvement in Research Management - Two workshops held on 28 October 2021, 16 December 2021, and 22 June 2022.
- Data Driven Research Improvement - Workshop held on 30 June 2022.
- Development of Institutional Talent – Workshop held on 30 May 2022.
- Research Impact: Assessing the Benefits of Research- Workshop held on 1 June 2022.
- Securing International Research Funding - Workshop held on 2 June 2022.

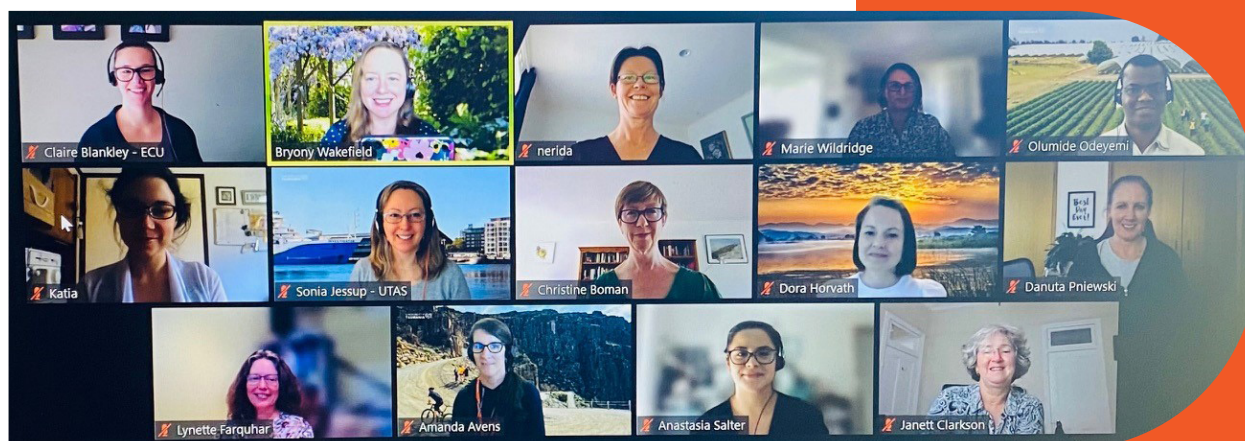
Note: The elective on Managing Complex Strategic Partnerships was not offered during the reporting period.

Appendix B provides the full list of Accredited Research Managers (Advanced) or ARMAs. There are currently no new graduates as this program was temporarily unavailable during the height of the pandemic.

Accreditation Council

The Accreditation Council is an essential element in the Accreditation Program, comprising of experienced research management professionals who oversee the quality standards of all ARMS Accreditation programs. The Accreditation Council is chaired by Professor Joe Graffam, former DVCR at Deakin University.

The Accreditation Council farewelled Dr Melissa Straffon from CSIRO, Dr Ross McLennan from Macquarie University (and former ARMS President), Ms Kathie Dent from the Australian Research Council and Dr Mark Hochman, ARMS' Business Consultant. New appointments during the reporting period include, Dr Stuart Henry from the Australian Research Council and Dr Tania Bezzobs, ARMS President from the University of Technology Sydney.



Participants at the Business Process Improvement Workshop delivered by Dr Bryony Wakefield

ARMS ACCREDITATION PROGRAM

Members of the ARMS Accreditation Council



Professor Joe Graffam

Retired DVCR, Deakin University (Chair)

Representing a person who has served in the position of Pro or Deputy Vice Chancellor Research

(Appointed July 2019)



Ms Joanne Looyen

Manager, Service Design and Reporting
Ministry of Business, Innovation & Employment (MBIE)

Representing a member from a key New Zealand Agency involved in research and innovation

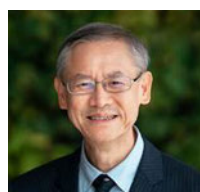
(Appointed June 2019)



Dr Tania Bezzobs

University of Technology, Sydney
and President of ARMS
ARMS Board Representative

(Appointed November 2021)



Professor Andy Hor

Deputy Chief Executive (Research) - A*STAR

Representing a member from a key Singaporean Agency involved in research and innovation

(Appointed March 2021)



Ms Jodieann Dawe

Research and Innovation Services, University of South Australia

Representing a member who has served in the position of Director of a University Research Office.

(Appointed October 2019)



Ms Kate Gunn

Children's Medical Research Institute

Representing a member who has served in the position of General Manager/Chief Operating Officer of an Independent Medical Research Institute.

(Appointed March 2021)



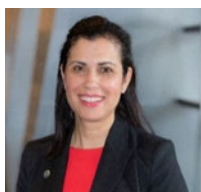
Mr Stuart Henry

Chief Program Officer,
Australian Research Council

Representing a member from a key Australian Agency involved in research and innovation.

(Appointed March 2022)

Executive Office Staff In Attendance:



Ms Maria Zollo

ARMS Chief Operating Officer



Dr Hannah Clarke

ARMS Board Member and representative from the Education and Professional Development Committee



Ms Dana Watts

Accreditation Program Administrator

Professional Development, Education and Training

Innovation in the ways we operate and share best practice continues to be a priority for ARMS and our members.

During the reporting period, the Society delivered a number of education and training webinars as part of the annual PD Sessions @ Zoom webinar series. Topics delivered include:

- Grant Established, presented by J Jacinta Smith, Deakin University and Connie Killey, Deakin University. Facilitated by Roland Rikken, F1 Solutions on 21 July 2021.
- Universities Australia's plans and visions for research in the higher education, presented by Professor John Dewar AO, Chair of Universities Australia on 30 August 2021.
- Managing burnout is everyone's responsibility: Contributing factors, comparisons with other professions and possible actions, presented by Ms Janice Besch, Australian and New Zealand Society of Palliative Medicine, Dr Bryony Wakefield, University of Melbourne, and Prof Gordon Parker, University of New South Wales on 6 October 2021.
- Social Media in Consumer and Community Engagement – Clinical Research Recruitment Beyond Hashtags, presented by Michelle Gallaher, Opyl and A/Professor Tam Nguyen on 13 October 2021.
- Supporting research across the 'valley of death': NFMRI's strategy impact results, presented by Dr Noel Chambers, CEO, National Foundation for Medical Research and Innovation (NFMRI), Dr Katherine Jackman, Investment Associate, Brandon Capital Partners, and A/Prof Peter van Wijngaarden, Deputy Director & Head of Ophthalmic Neuroscience, Centre for Eye Research Australia on 27 October 2021.
- Understanding Māori Data Sovereignty, presented by Ms Vanessa Clark, Maori Engagement and Associate Professor Maui Hudson, University of Waikato on 10 November 2021.
- How to build a research culture where researchers engage with industry, policy makers and communities, presented by Professor Lauren Rickards, Ms Lia Sherwood, A/Professor Wendy Steele and Dr Faith Welch on 17 November 2021.
- i-ethics: the what, why, with who and how of co-designing a digital Research Ethics Platform, presented by Ms Anita Arndt and Ms Vivienne Moyle, RMIT on 8 December 2021.
- The modern PhD candidate: Challenges for Grad Schools, presented by Professor Lucy Johnston and A/Professor Jeremiah Peiffer on 24 February 2022.
- Promoting Research Culture and Building Research Capacity Among Early Career Researchers, presented by Dr Meenakshi Annamalai, Song Da (Kden) tan and Yan Ru Rachael Tan on 16 March 2022.
- Collaborating with community: accessing dollars, ideas and people, presented by Dr Hayley See and Ms Tanya Karlychuck on 13 April 2022.
- The Pitfalls of Counting Citations, Presented by Adam Finch on 18 May 2022.
- Contracts and Variations, presented by Lisa Kennedy and Cristy Sun on 29 June 2022.

ARMS Training Fellows

ARMS Training Fellow is a title given to an individual recognised by the Accreditation Council as having the knowledge, experience and skills to present module material for the Foundation Level Accreditation Program (FLAP) and Master Classes.

Special acknowledgment is given to all volunteer Training Fellows who bring a wealth of experience to our programs. Refer to **Appendix C** for a full list of Training Fellows or the [ARMS website](#).

PROFESSIONAL DEVELOPMENT FRAMEWORK





The ARMS Professional Development Framework (PDF) was developed by the Education and Professional Development Committee (EPDC) to help members identify the skills and knowledge needed for the wide range of roles within the research management profession.

The PDF has six core areas of knowledge and three levels for knowledge enhancement – Foundation, Management and Leadership. Each cell describes the broad learning outcomes relevant for that core area and knowledge level.

Existing ARMS programs which operate within these areas are mapped to each cell with new programs being added as they are developed.

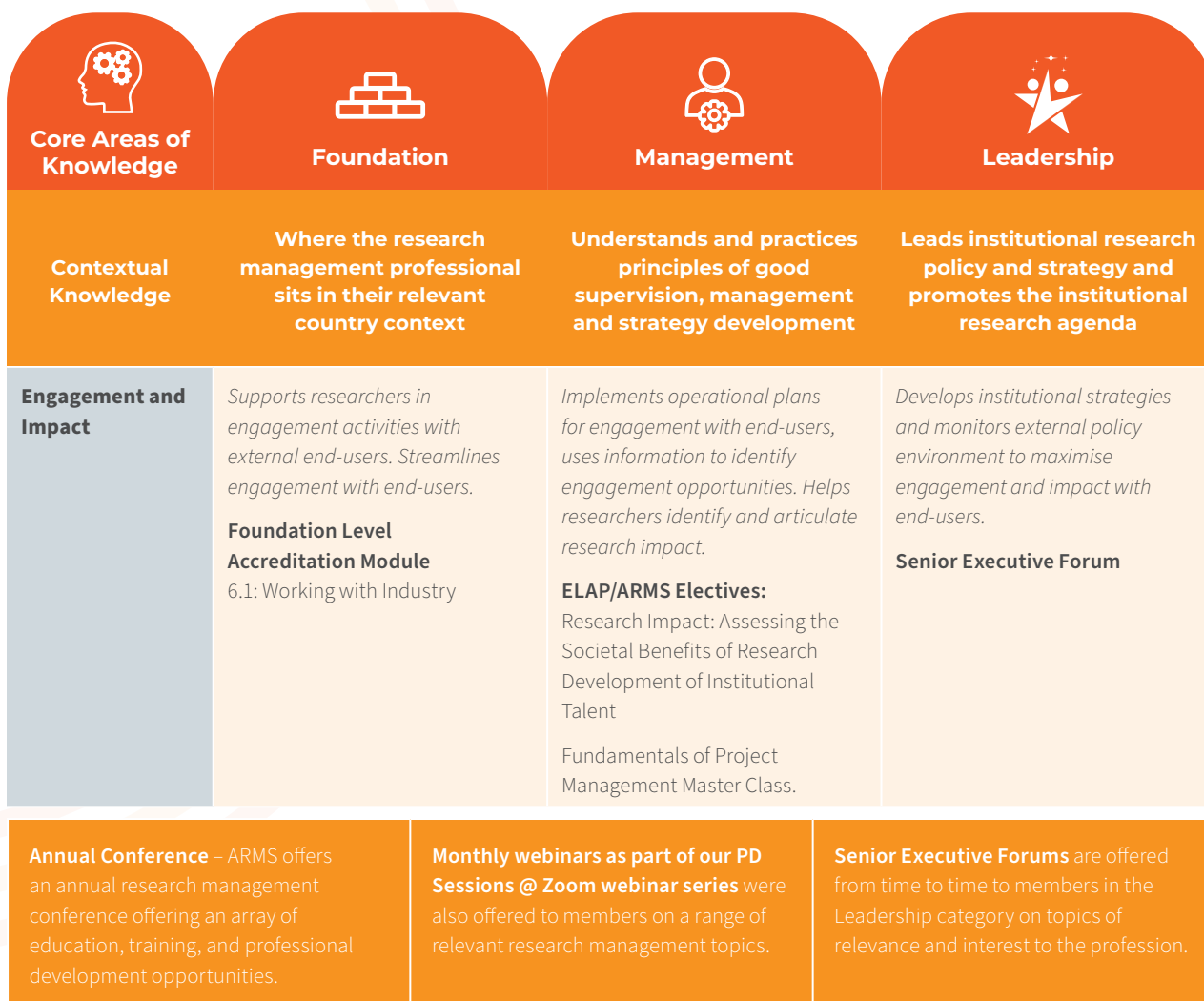
The table below summarises the Society's Professional Development Framework (PDF) during the reporting period.

Levels for Knowledge Enhancement

	 Core Areas of Knowledge	 Foundation	 Management	 Leadership
	Contextual Knowledge	Where the research management professional sits in their relevant country context	Understands and practices principles of good supervision, management and strategy development	Leads institutional research policy and strategy and promotes the institutional research agenda
Relational		Foundation Level Module 1.3: Understanding Research and Researchers	Established Level Accreditation Program (ELAP) Element 1: Leadership, Management and Strategic Thinking Program	Advanced Level Accreditation Program (ALAP) Element 1: Leadership, Management and Strategic Thinking Programs Senior Executive Forum
Technical		Foundation Level Accreditation Modules 1.1: National Research and Innovation System (Australia, NZ, Singapore, Vietnam, United Kingdom) 1.2: Legislation as it affects Research (Australia, New Zealand and Singapore)		
The Research Funding Cycle		<i>Understands and effectively manages the research cycle from inception to project closure (this should cover opportunity development right through to impact and commercialisation).</i> Foundation Level Modules 2.1 Pre-Award Grant Processes, 2.2: Post-Award Grant Processes and 2.3 Research Finance	<i>Establishes systems for research and researcher development, evaluating grant performance, identifying new funding sources.</i> ELAP/ARMS Electives: Understanding International Research Funding Costing and Pricing of Research Master Class	<i>Develops and establishes institutional systems and strategies for research funding and managing large and complex grants.</i>

 Core Areas of Knowledge	 Foundation	 Management	 Leadership
Contextual Knowledge	Where the research management professional sits in their relevant country context	Understands and practices principles of good supervision, management and strategy development	Leads institutional research policy and strategy and promotes the institutional research agenda
Higher Degree by Research Candidature Cycle	<i>Understands and effectively manages the HDR (postgraduate in NZ) candidature cycle from inquiry to graduation.</i> Foundation Level Accreditation Modules 3.1: HDR by Research Scholarships, 3.2: HDR International Partnerships, 3.3 HDR Candidature Management and 3.4: HDR Admissions and Completions Programs offered by the Australasian Ethics Network	<i>Establishes systems for recruitment, retention, and timely completion of HDR candidates.</i>	<i>Develops and implements institutional policies and strategies at all levels of the HDR cycle. Integrates HDR management into broader research management functions and institutional strategic directions.</i> Senior Executive Forum
	Programs are also under consideration by the Australasian Ethics Network.		
Ethics and Integrity	<i>Understands and provides effective support to ethics and integrity committees and processes.</i> Foundation Level Accreditation Modules 4.1: Research Ethics, 4.2: Research Integrity Programs offered by the Australasian Ethics Network	<i>Establishes and implements systems to monitor and improve effectiveness of ethics and integrity processes.</i> ELAP/ARMS Electives: Research Governance	<i>Develops, establishes and monitors an institutional research governance framework.</i>
	A range of programs are also offered by the Australasian Ethics Network including a biennial AEN Conference and AEN Workshops.		
Data and Information Management	<i>Collects and collates data to enable institutional and external reports.</i> Foundation Level Module 5.1: Research Information and Reporting	<i>Monitors the effectiveness of institutional research management systems and data.</i> ELAP/ARMS Electives: Evidence Based Analysis of Research Performance	<i>Uses data to develop and implement evidence-based strategies, monitor and benchmark institutional performance, suggest changes to strategy as needed.</i> Senior Executive Forum

PROFESSIONAL DEVELOPMENT FRAMEWORK



CHAPTER HIGHLIGHTS

ACT Chapter Members enjoying an in-person networking event in Canberra.



ACT Chapter

The ACT Chapter held a networking event in Canberra in July, attended by ARMS President Dr Tania Bezzobs. This was the first in-person networking event delivered by the Chapter in a while.

The Chapter Committee had recently undergone a membership change and expects to make a call for new members in the second half of 2022.

ACT Chapter Committee members during the reporting period include:

- Catherine Karcher, ANU (Convenor – Stepped down in January 2022)
- Rosa Gray, ANU (Treasurer)
- Sebastien Lacrampe, ANU (Committee Member)
- Suzanne Austin, UNSW (Committee Member)
- Ewa Ziolkowska, ANU (Committee Member)
- Jonathan Ward, University of Canberra (Committee Member)
- Grahame Pearson, Elsevier (Advisor)

Global Chapter

The Global Chapter experienced significant disruptions during the reporting period with all planned activities temporarily postponed.

The Chapter is led by Dr Caryn McNamara from the University of the Witwatersrand: Johannesburg, South Africa.

CHAPTER HIGHLIGHTS

New South Wales Chapter

The ARMS NSW Chapter Committee has continued a high level of activity this year, supporting our members with several professional development and networking opportunities.

Committee meetings have continued regularly, mostly online, with our first in-person meeting held in June 2022. The Chapter looks forward to more hybrid committee meetings in future as well as more face-to-face events to help bring our Chapter together.

The Chapter's major event for the reporting period was led by retiring co-convenors James Walsh (UTS) and Stephanie McMillan (UNSW), whose terms ended in June 2022. The Committee extends their gratitude to Stephanie and James for their excellent work, particularly for their professional development initiatives, including the very successful Careers Pathway workshop, held August 2021. Registrations for this event reached capacity within 24 hours, with overwhelming feedback on the value this event held for both participants and speakers. It is anticipated that the next instalment of this workshop is likely to be delivered to members in the new year.

In April 2022 Committee Members Dr Hayley See and Tanya Karlychuk, presented a PD Session@ Zoom webinar on the topic of *"Collaborating with community: accessing dollars, ideas and people"*. This highlighted the not for profit and community perspectives on what it means to be a good research partner, and how research professionals can facilitate this important connection. This session was facilitated by James Walsh.

Changes to the membership of the NSW Chapter Committee occurred during the reporting period. Committee member Chanel Hopkinson tendered her resignation in June 2022 to take up a new appointment the University of New England. Chanel provided invaluable input on the needs of regional members, as well as her insight into HDR issues affecting our members. In June, a call for Expressions of Interest to join the committee occurred, which resulted in the appointment of Dr Roy McBurney of the University of Sydney. Dr McBurney will formally commence on the Chapter Committee from July 2022.

The Chapter Committee also welcomed Joseph Toltz from the University of Sydney and Tanya Karlychuk from the Australian Communications Consumer Action Network. Special thanks are extended to James Walsh and Stephanie Macmillan who served as Co-Convenors of the Chapter Committee over the past two years.

Membership of NSW Chapter Committee during the reporting period include:

- Dr Joseph Toltz (Co, Convenor), University of Sydney
- Ms Tanya Karlychuk, (Co-Convenor), Australian Communications Consumer Action Network
- A/Professor Qian Garrett, University of Sydney
- Dr Emmaline Lear, Charles Sturt University
- Dr Shantala Mohan, Western Sydney University
- Dr Hayley See, The Thoracic Society of Australia and New Zealand
- Mr Stephan Waibel, University of Technology Sydney
- Mrs Chanel Hopkinson, University of New England
- Dr Roy McBurney, University of Sydney

New Zealand and Pacific Islands Chapter

The New Zealand and Pacific Islands Chapter delivered a webinar on the 10th of November 2021 entitled "Understanding Māori Data Sovereignty", presented by Vanessa Clark - Research Developer (Maori Engagement) and Associate Professor Maui Hudson, University of Waikato.

The Chapter Committee had also undergone a recruitment drive, appointing several new members.

Membership of the New Zealand and Pacific Islands Chapter during the reporting period include:

- Dr Maxine Bryant (Convenor), AgResearch NZ
- Dr Simon Lovatt (Treasurer), University of Waikato
- Mrs Lesley Brook (Committee Member), Otago Polytechnic
- Ms Melissa Climo (Committee Member),
- Dr Martin Gagnon (Committee Member), University of Otago
- Dr Maria Gomez-Lozano (Committee Member), Massey University
- Ms Sharon Jensen (Committee Member), AgResearch NZ
- Dr Caroline Pratt, Antarctica NZ

The newly formed Chapter Committee expects to deliver events in the second half of 2022.

Queensland, NT, PNG Chapter

The QLD/NT/PNG Chapter have had another productive year.

The Chapter hosted a PD Sessions @ Zoom webinar on 6 October 2021, entitled "*Managing burnout is everyone's responsibility: Contributing factors, comparisons with other professions and possible actions*". The session focused on solutions to research managers ever increasing workload, particularly in the post-covid world. The speakers included Dr Janice Besch, Prof Gordon Parker and Dr Bryony Wakefield.

After the success of 2021's online trivia, the Chapter hosted another session on Friday 22 April 2022, which was well attended.

The winner was Ruth Kamrowski, with a lucky door prize awarded to Roxanne Jemison.

The Chapter hosted its Annual General Meeting on Tuesday 7 June. During the AGM, the Chapter welcomed a number of new members, including Serena Gent, Alison Vawser and Amir Gaffoor. Belinda Watanabe stepped into the role of Convenor, Tinashe Chiurugwi took over as Secretary and Megan Stephenson was appointed new Treasurer.

The Committee farewelled a number of longstanding members including Kelly Stewart, Lekshmi Sobhana, Alison Farrington and Sarah Wright.

Singapore Chapter

The Singapore Chapter delivered a Bibliometrics Workshop series scheduled over two partial days - 24th of November and 7th of December 2021.

The purpose of the workshop series is to provide a structure approach to learning about the responsible use of research metrics. The workshops covered: "Institutional Research Profiling and Benchmarking" and "Research Profiling using Incites and WOS".

Membership of the Singapore Chapter during the reporting period include:

- Professor Michael Khor, NTU
- Professor Tat Ching Fung, NTU
- Ms Yennie Kadarusman, NTU
- Dr Jun Song Huang, NTU



CHAPTER HIGHLIGHTS

SA Chapter Event – From A Clinician Researcher to An Institute Director, presented by Professor Raymond Chan, Caring Future Institutes.



South Australia Chapter

The Chapter had a quiet end to 2021 with attempts to plan events falling foul of lockdowns and restrictions for gatherings.

Our main event occurred in April 2022, with a terrific session on research leadership from Professor Raymond Chan from the Caring Futures Institute at Flinders University. This hybrid event saw a live audience and panel engaging with Professor Chan after he spoke of his transition from a clinician researcher to an Institute Director.

The SA Chapter Committee also held an event with the Directors of each of the university research offices to explore how the SA ARMS Chapter could better support

research management in SA. This was an important engagement activity for building the profile of the Chapter and to plan the next year's events.

The Chapter has been recruiting new members, and I would like to thank, Carly Rosewarne and Julie Krech for their involvement this past year. I also want to acknowledge the leadership of Louise Townsin for the SA Chapter up to the end of 2021.

Membership of the SA Chapter during the reporting period include:

- Kathy Mott, Kathy Mott Consulting
- Dr Louise Townsin, Torrens University
- Dr Carly Rowewarne, University of South Australia

Tasmania Chapter

The Tasmania Chapter underwent a recruitment drive during the reporting period, following the departure of Convenor, Dr Adele Kay from the University of Tasmania.

The Chapter Committee welcomes new members Mr Edward Benyon (appointed as Convenor) and Dr Olumide Odeyemi as Co-Convenor. Other members of the Chapter include:

- Dr Brendan Lamb, University of Tasmania
- Ms Amanda Avens, University of Tasmania
- Dr Naila Yaqoob, University of Tasmania
- Ms Mandy Pink, University of Tasmania
- Ms Gudrun Wells, University of Tasmania
- Miss Xue Tian, University of Tasmania

The newly formed Chapter Committee plans to deliver events to its members in the region in the later half of 2022.

Victoria Chapter

The Victoria Chapter held three professional development events during the reporting period.

In July 2021 the Victoria Chapter held a virtual event, 'Managing Foreign Engagements' with 29 attendees. Kylie Emery (Branch Manager, Grants Due Diligence Taskforce, ARC) and Sevilla Furness-Holland (Due Diligence Coordinator, University of Melbourne) spoke on dealing with the risks of foreign interference.

In September 2021 we organised a presentation from Professor John Dewar, the new Chair of Universities Australia, about his vision for the organisation. This was originally organised as a state chapter event, but at Universities Australia's request it was presented nationally.

In December 2021 the Chapter ran its first in-person event since the pandemic- 'Developing Your Career in Research Management'- a panel event featuring Dr Tania Bezzobs (ARMS President) and ARMS Fellows Ms Tania Tambiah and Dr Bryony Wakefield. The event was attended by 25 people and there were drinks and food afterwards to celebrate the end of a very challenging year.

In 2022, efforts have focused on recruiting new members. During the reporting period the Chapter Committee farewelled Dr Fraser Rogerson, Dr Sian Wright and Amy Kong and the treasurer, Lachlan Doughney, is on extended leave. A recruitment drive has led to six applications.

Western Australia Chapter

The Western Australia Chapter Committee was involved in organising a variety of events for the WA ARMS community during the reporting period which aimed at providing professional development and encouraging networking across member organisations.

These events include:

- Unlocking your creative Superpowers! – July 2021 - Facilitated by Andy Lamb

The session wasn't lecture based, participants were able to walk away with tools and techniques that they could use in a research management role to help look at problems in a whole new way.

- Grow Impact Presentation and Networking Event – December 2021

Dr Tobias Schoep, General Manager from Grow Impact shared his thoughts on Research professionals and their teams – the engine room of research organisations can also be engines of innovation. This was followed by and end of year celebration and networking.

- PD Sessions @ Zoom: The modern PhD candidate: Challenges for Grad Schools – February 2022 – Presented by Prof Lucy Johnston and A/Prof Jeremiah Peiffer.

The presenters of this session discussed the emerging issues effecting research management within the HDR space.

They covered topics such as authorship; Joint PhDs; International Recruitment; and Industry engagement and what impact this may have on Grants, IP, Commercialisation teams.

- WA Chapter Breakfast and Networking Event – June 2022

The WA Chapter breakfast was held again in 2022. It was another well received networking event with some longstanding members joined by some new ones for an early morning discussion about the trials and tribulations of research Management in WA.

In addition to organising the events the WA Chapter Committee also went through some considerable change in membership. The new committee includes:

- Ieuan Linck (Convenor) from the University of Western Australia
- Carla De Gois from Curtin University
- Ylva Olsen from Telethon Kids Institute
- Debbie Thackray from Curtin University
- Dale Banks from Murdoch University
- Elizabeth Przywolnik from Notre Dame University
- Erkia Slavin from the University of Western Australia.

STANDING COMMITTEE HIGHLIGHTS

Conferences and Major Events Committee (CMEC)

The CMEC oversees major events including the annual Society conference, the biennial Australasian Ethics Network (AEN) conference and, when necessary, the International Network of Research Management Societies (INORMS) Congress, as well as any other major events held by or in association with the Society from time to time (e.g. the Australasian Research Training Network events).

During the reporting period, the CMEC called for new members following the departure of Dr Adele Kay and Dr Ted Rohr. New members of the CMEC were inducted in February 2022.

Key achievements by the CMEC include a re-write of the Society's conferences and major events guidelines, as well as recommending to the ARMS Board a conference delivery schedule for the next five years.

The membership of the CMEC for the reporting period:

- Ms Emma Collyer (UNSW Australia – Board Liaison)
- Dr Megan Dean, University of Tasmania
- Professor Michael Khor, Nanyang Technological University, Singapore.
- Ms Serena Gent, Griffith University
- Dr Erin Sermon, Macquarie University (Convenor)

Education and Professional Development Committee (EPDC)

The EPDC oversees the development, promotion, operational management and delivery of the Society's Accreditation Program (Foundation, Advanced and Established once introduced in 2022) and other professional development activities to serve the needs of the members.

During the reporting period, the EPDC provided critical input into the proposed Accreditation Points Based System, as well as content review for the new master classes on Project Management and Costing and Pricing of Research. The EPDC also discussed options for new module development in 2022. A key activity for the EPDC during the next reporting period will be the review of ARMS' Education, Training and Professional Development Framework.

The membership of the EPDC for the reporting period:

- Amanda Cleaver, Raine Medical Research Institute (ARMS Board Liaison)
- Tania Tambiah, RMIT University (Convenor).
- Heather Thomas, Individual ARMS member.
- Monique O'Callaghan, University of Melbourne.
- Grahame Pearons, Elsevier.

Governance, Finance and Audit Committee (GFAC)

The Committee supports the Board by maintaining its By-Laws and reviewing or developing other policies as necessary.

The GFAC also oversees the rigour and independence of the election processes as well as assisting the Board in fulfilling its financial responsibilities by overseeing the development and review of financial reports, assessing systems of internal controls and adequacy of risk management as well as facilitating auditing processes.

Key highlights for the GFAC include a review of the Society's risk register and review of a range of policies due for review.

The GFAC membership for the reporting period comprised:

- Lesley Ashton, Quovadis Consulting.
- Anna Coppel, University of Melbourne (Convenor).
- Margaret Jones, Edith Cowan University.
- Ms Elise Jione, University of the Sunshine Coast.
- Ms Connie Killey, Deakin University (ARMS Treasurer).
- Gayle Morris, Australian Institute of Business.
- Jodie Parkinson, Federation University.

The committee farewelled Jodie Parkinson and Elise Jione and welcomed Kate Swanson during the reporting period.



Member Services Committee (MSC)

The Member Services Committee is responsible for overseeing and facilitating the development and delivery mechanisms for services to members of the Society including awards and scholarships.

The Committee is a formal channel of communications between the Society and its Chapters and facilitates connectedness and the sharing of ideas.

The key highlight during the reporting period was the online delivery of the highly successful PD Sessions @ Zoom, a series of one-hour professional development webinars.

A snapshot of webinars delivered during the reporting period are detailed in Section: Professional Development, Education and Training.

These webinars have been recorded and are available to members on the ARMS Portal.

Membership of the MSC during the reporting period:

- **ACT Chapter:** Catherine Macmillan, Australian National University.
- **NSW Chapter:** Stephanie McMillian, UNSW (*James Walsh, UTS in Stephanie's absence*). **
- **NZ/Pacific Islands Chapter:** Dr Maxine Bryant, AgResearch NZ.

- **Qld/NT & PNG Chapter:** Kelly Murphy (Stewart), University of the Sunshine Coast. **
- **Singapore Chapter:** Professor Michael Khor, Nanyang Technological University.
- **South Australia Chapter:** Dr Louise Townsin, Torrens University. **
- **Tasmania Chapter:** Adele Kay, University of Tasmania. **
- **Victoria Chapter:** Dr Fraser Rogerson, RMIT University. **
- **Western Australia Chapter:** Ieuan Linck

**Note: New Chapter Convenors also appointed during this period. Refer to Chapter Highlights for further updates.

SPECIAL INTEREST GROUPS

Special Interest Groups (SIGs) are responsible for developing and maintaining a network of members sharing a common area of practice or application. Eleven SIGs operated during the reporting period.

Directors of Higher Degree Research

The Directors of Higher Degree Research SIG is a professional network for Directors and Managers of Graduate Research Centres and Schools or those responsible for the management of research degrees in their university. A new Convenor is expected to be appointed in 2022.

Ethics and Research Integrity

The Ethics and Integrity SIG has had a number of key updates in the last 12 months. In April this year, we welcomed Dr Nitya Phillipson as the new co-convenor of the SIG after Dr Ted Rohr stepped down after 13 years in the role. We thank Ted for his leadership and passion in promoting the research and integrity agenda to the greater ARMS community.

The special interest group has also renewed its focus on its 2 key streams, with defence trade controls no longer a third stream of the SIG:

- [SIG Stream 1: Australasian Ethics Network](#)
- [SIG Stream 2: Conduct of Research and Research Integrity Network](#)

COVID related disruptions continued to play havoc on the work of the SIG with the biennial AEN conference being cancelled for 2021. However, planning for a bigger and better AEN conference in May 2023 is currently underway with a website and registration portal expected to go live in early November 2022.

The AEN will also be delivering online human research ethics workshops in November 2022, focussing on professional development for human research ethics committee chairs, members and administrators.

First Nations Research

While restrictions imposed by the pandemic had affected a lot of the planned work for the remainder of the reporting period, over the next 12 months, the SIG Convenors will be surveying ARMS members to get a sense of their interests and to continue to build awareness.

The First Nations SIG Co-Convenors are Jaylene Wehipeihana from the University of Auckland and Mandy Downing from Curtin University.

Health and Medical Research

2022 has been an interesting year as the pandemic transitioned to a different phase and continued to impact the work of all members of ARMS and in particular our colleagues in the Health and Medical Research (HMR) SIG.

HMR sector witnessed some broader challenges including jobs and workforce growth in a tighter funding constrained world, means we're being asked to do more for less. There is a real shift towards digital transformation in the sector, whilst on the one hand has reduced the burden but there still challenges in the adoption and implementation phase.

What has the Health and Medical Research SIG done to contribute to the knowledge bank and support systems for our members in 2022? Convenors of the SIG have been involved in providing professional development sessions including the Ethical Challenges in Science as part for ARMS Virtual Conference, where A/Prof Tam Nguyen facilitated a panel discussion on current ethical issues in Science and Health Medical Research with esteemed panelists:

- Professor Robyn Langham AM, The Royal Children's Hospital Melbourne
- Dr Holly Tootell, University of Wollongong
- Dr Jim Webster, AgResearch, NZ
- Prof Tim White, Nanyang Technological University, Singapore

In addition, the SIG has run a session on "Consent in Clinical Research: Relational Autonomy and Technological Advancement" where Dr Ian Pieper discussed his PhD research on the theoretical model of relational autonomy and its application to the practical consideration of the ethical conduct of clinical research. Dr Ian Pieper (ACT Health) discussed his PhD research on the theoretical model of relational autonomy and its application to the practical consideration of the ethical conduct of clinical research. A/Prof Tam Nguyen presented some of the latest technologies applied in the consenting and recruiting of study participants that engages in meaningful manner promoting trust and collaboration.

The SIG Co-Convenors are Dr Hannah Clarke, ACT Health and A/Professor Tam Nguyen from St Vincent's Hospital, Melbourne.

International Research Collaborations

The International Research Collaborations SIG will be appointing a Co-Convenor in the new year to support the activities of the SIG.

The International Research Collaborations SIG is convened by Jace Carson from University of Canterbury.

Research Development

The Research Development SIG will be facilitating a webinar presented by Thorsten Kostulski and James Walsh from the University of Technology, Sydney entitled "Grantsmanship on a shoestring: A training preview".

In October 2020, Thorsten and James presented a highly popular PD @ Zoom session outlining the motivation for a 'grantsmanship' training program which they had designed to upskill and motivate a diverse group of central and faculty-based UTS research support staff. It was delivered face-to-face in 2019 and online in 2020.

Due to the subsequent interest from the ARMS community, Thorsten and James have been invited to return to offer an appetiser of key grantsmanship concepts and interactive exercises covered in the program's three training sessions:

Session 1: Fundamental concepts, Project success factors, Articulating benefit & impact

Session 2: Track record, Team composition, External collaboration, Institutional alignment

Session 3: Budget design, Justifications and Feasibility

The session will be delivered on the 17th of August 2022. We thank F1 Solutions as the official sponsor for this event.

The Research Development SIG is Co-Convened by Dr Marina Delpin from the University of South Australia, Dr Dora Horvath from Swinburne University of Technology and Dr Kirstie Lawrie from the University of Queensland.

Research Finance Managers

The Research Finance Managers SIG has slowly started to come back together after a very quiet year due to the pandemic. Like most ARMS members, our SIG members faced significant changes within their organisations, so most of our members were over committed and therefore unable to attend meetings through most of 2020. This also resulted in our project to establish an agreed ARC reporting template being placed on hold temporarily. However, the Research Finance Managers SIG is now pleased to advise that this item is back on the agenda and that we wish to formally Mary Lambert from Swinburne for liaising with the Australian Research Council (ARC) on this matter. We expect to have this template set up on a smart form and be made available on both the ARC and the ARMS website in due course.

The SIG has established a Microsoft Teams page to encourage communication between SIG members, and also to keep any shared documents. There are currently 27 members with representation of up to 12 people at each scheduled meeting. The SIG has attracted representation from three of the Group of Eight University's (Go8) including, Monash University, the University of Western Australia and the University of New South Wales.

The Research Finance Managers SIG is led by Ms Connie Killey from Deakin University.

Research Funders

The Research Funders SIG is temporarily on hold until a new Convenor is appointed.

Research Impact

The Research Impact SIG (RI-SIG) provides support for research managers involved in developing an impact culture, embedding impact strategies, engaging with end-users or playing any other role with an aim to assist researchers to maximise the impact of their research. The SIG 2022 networking meetings started well in 2022 with an informal session to discuss topics for the year. Thanks to the members we were able to set up presentations of interest and get connections to people that could share their insights with the groups. SIG members were fortunate to hear from guest presenters throughout the year including Mitra Gusheh from UTS who in March 2022 provided a background on the Carnegie Community Engagement Classification, the 2018 to 2020 Australian pilot and the lessons learned through this process, as well as the vision for the future of the Classification in Australia.

In June 2022, a session on the THE Impact Rankings was delivered with guest presenter Duncan Ross, Chief Data Officer for Times Higher Education in the UK, Professor Kevin Dunn, Pro Vice-Chancellor Research at Western Sydney University, Alexandra Fransen, Rankings Coordinator & Senior Insights Analyst within UTS, and Angel Calderon, Principal Advisor Planning and Research at RMIT University. 2022 ended with the SIG showcase where Lia Sherwood (University of Wollongong), Ranjit Gajendra Nadarajah (Swinburne), and Julie Ward (University of Sunshine Coast) discussed how they were changing the culture around engagement and impact at their respective organisations.

The Research Impact SIG is led by Dr Anna Hutchens, Manager of Research Engagement and Impact at The Australian National University, Dr Faith Welch from the University of Auckland and Dr Tamika Heiden, Research Impact Academy.

SPECIAL INTEREST GROUPS

Research Information and Reporting

The Research Information and Reporting (RIR) SIG organises activities to facilitate member collaboration in common areas of interest, including research information management, research performance indicators and reporting, and the systems that underpin these processes.

The SIG facilitated a number of very successful online events in this period. Two of these sessions both attracted approximately 80 attendees each – the first was held on 6 August 2021 to discuss the outcomes of the ERA/EI Review, which was co-facilitated by Michelle Duryea (Edith Cowan University) and Gary Long (Western Sydney University) and the other, held on 23 February 2022, discussed the consultations on the draft ERA submission documents and inclusion of preprints.

The SIG Convening Committee members have been active in delivering other online sessions for the Society. Michelle Duryea was invited to present at an Impact SIG monthly networking session on 29 October 2021 regarding the outcomes of an engagement and impact activities

survey undertaken with a number of Australian universities. A couple of well attended 'PD Sessions @ Zoom' were also held – Adam Finch (CSIRO) discussed the pitfalls of counting citations on 18 May 2022 and Justin Shearer (University of Melbourne) co-presented on 13 July 2022 regarding responsible evaluation: from DORA and Leiden to SCOPE.

RIR SIG Convening Committee

- Adam Finch, CSIRO
- Elizabeth Przywolnik, Notre Dame University
- Gary Long, Western Sydney University
- Joseph Toltz, University of Sydney (Non-Traditional Research Outputs Community of Practice Lead)
- Judy Alexander, University of Newcastle
- Justin Shearer, University of Melbourne (International Research Evaluation Working Group Representative)
- Michelle Duryea, Edith Cowan University (RIR SIG Convenor)
- Raimond Placidi, La Trobe University
- Sian Wright, Monash University (Australian ORCID Advisory Group Representative)

Directors of Research

With travel further restricted by the pandemic, the Directors of Research Special Interest Group met regularly online throughout the reporting period.

The Directors SIG (and related working groups) have been very active over the last year engaging on matters including the Australian government's proposed legal templates for research and its commercialisation, eligibility matters for grant applications and sharing knowledge on national security implementation.

Directors of Research SIG is led by Convenors Dr Jane Holt from RMIT University, Dr Jodi-Clyde Smith from the University of Queensland and Mr Simon Brennan from Flinders University.

ARMS AWARDS

The Society supports and celebrates the professional development achievements of its members through a range of awards. Recipients were formally recognised of their achievements at an award ceremony aligned with the annual conference.

Janet Dibb-Leigh Award for Distinguished Service to Research Management

This award recognises an individual who has made an outstanding contribution to the enhancement of the research management sector throughout Australasia and Singapore. In 2021, this award was presented to Professor Gayle Morris.



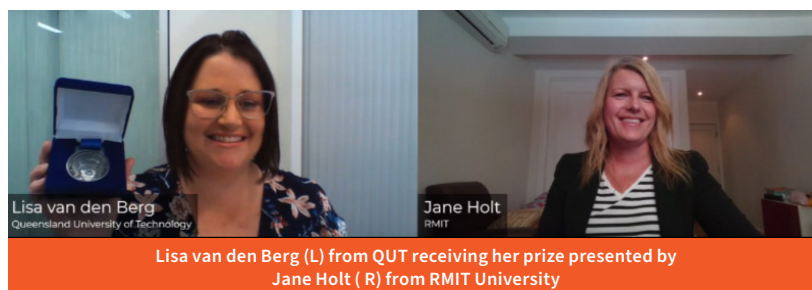
RMIT Paul Taylor Awards for Excellence in Research Management Practice

These awards acknowledge excellence in research management practice in two categories:

Category 1: Research Management Excellence awarded to Lisa van den Berg, Queensland University of Technology.

This award recognises excellence in practice through innovation in research management, leading change, providing quality service and working smarter by an individual or team.

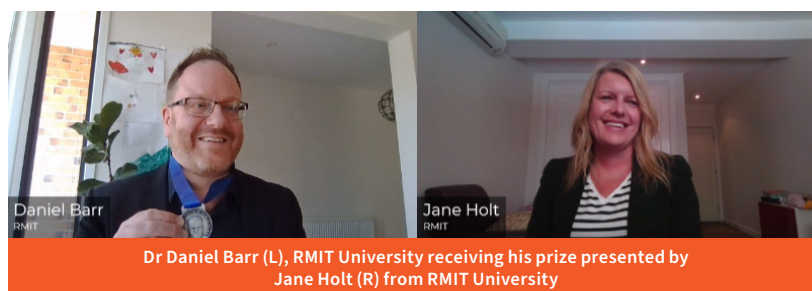
The 2021 recipient is Lisa van den Berg from Queensland University of Technology (QUT). Ms Van den Berg received her award at a ceremony held on the 4th of November 2021.



Category 2: Paul Taylor Medal awarded to Dr Daniel Barr, RMIT University

This award recognises excellence in Research Integrity through education and training; innovation in research integrity; leading change; research and understanding; and working smarter by an individual or team.

The 2021 recipient is Dr Daniel Barr from RMIT University.



VIRTUAL CONFERENCES AND EVENTS

Ongoing restrictions imposed by the pandemic has continued to disrupt our ability to deliver our annual in-person flagship conference.

In 2021, the Society delivered a highly successful virtual conference, entitled: **“Disrupting the Status Quo: Challenging the Research and Innovation Culture”** over three shorter days, from 3-5 November 2021.

Attended by over 1000 delegates across the remit of ARMS, the conference provided a chance for members to hear from a range of keynote speakers and panellists. The program offered over 20 concurrent sessions spanning a range of topics on themes relating to Developing Research, Connecting Research, Conducting Research, Assessing Research and Disseminating Research.

Considerable planning is currently underway for our third and final virtual conference with the theme **“Shaping the next normal: New Horizons in Research Management”** to be held from 7-9 September 2022.

This year’s event will include a Chapter-based, in-person preconference welcome reception, giving members in local regions an opportunity to engage in a social setting.

We thank our Planning Committee led by Maxine Bryant and including Carolyn Dancevic, Jennifer Luplow, Linda Rust, Nurhidaya Binte Shandan, Sarah Liesel and Serena Gent.

Three panel sessions were offered across the three days as follows:

PANEL SESSION #1: SUSTAINABILITY OF RESEARCH FOR THE FUTURE

Chair: A/Professor Tam Nguyen, St Vincent’s Hospital

Panelists:

- Prof Sue Thomas (ARC CEO)
- Prof Anne Kelso (NHMRC CEO)
- Prof Andy Hor (A*STAR Deputy Chief Executive (Research))

PANEL SESSION #2 - DISRUPTIVE TECHNOLOGIES TO SUPPORT THE CHANGING RESEARCH MANAGEMENT LANDSCAPE

Chair: Dr Campbell Thomson

Panelists:

- Professor Mary-Anne Williams (Michael J Crouch Chair for Innovation UNSW),
- Dr Mark Staples, (Senior Principal Researcher - CSIRO Data61)
- Judy Alexander (Associate Director Research Grants Newcastle)

PANEL SESSION #3 - CREATING A DIVERSE AND INCLUSIVE RESEARCH WORKFORCE FOR THE FUTURE

Chair: Jaylene Wehipeihana

Panelists:

- Alice Boland (Senior Manager, Research and Innovation Capability, RMIT University),
- A/Prof Sierin Lim (Associate Dean (Global Partnerships), Graduate College, Nanyang Technological University, Singapore)
- Dr Sereana Naepi (Lecturer at Waipapa Taumata Rau University of Auckland)

We sincerely thank our Program Committee for their tremendous support in coordinating and delivering a highly relevant, engaging and successful event.

- Jaylene Wehipeihana - Committee Chair, The University of Auckland
- A/Professor Tam Nguyen, St Vincent’s Hospital Melbourne
- Kyla Archer, The University of Auckland
- Diane Arnott, The University of Western Australia
- Serena Gent, Griffith University
- Dr Campbell Thomson, The University of Western Australia

ARMS AGM was held on Wednesday 3 November and the ARMS Annual Awards ceremony was held on Thursday 4 November. Sub themes for the event included: Developing Research; Connecting Research; Conducting Research; Assessing Research; and Disseminating Research.

The confirmed keynote speakers for this event include:

- Colin Ellis, Collin D Ellis Pty Ltd
- Dr Denise Riordan, Chief Psychiatrist, ACT Health
- Dr Sereana Naepi, University of Auckland

DATE: 3-5 November 2021

THEME: Disrupting the status quo: Challenging the research and innovation Culture

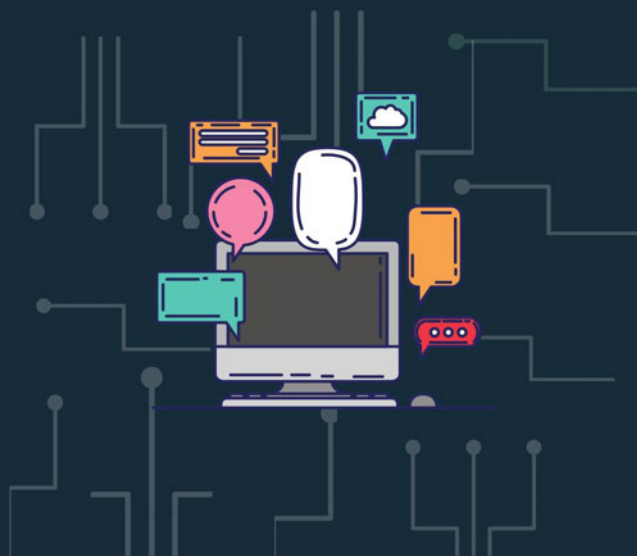
SUB THEMES: Developing Research; Connecting Research; Conducting Research; Assessing Research and Disseminating Research.

DELEGATES: 1100

ARMS
Australasian Research Management Society

ARMS 2021 CONFERENCE

DISRUPTING THE STATUS QUO: CHALLENGING THE RESEARCH AND INNOVATION CULTURE



We formally thank our generous sponsors and exhibitors:

Platinum Partner

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ResearchMaster

Bespoke Silver & Masterclass

Emerald Publishing

Silver Partners

Cayuse
Deakin University
ExLibris Group
InfoEd Global
Springer Nature

Bronze Partners

Grow Impact
Western Sydney
University

MAJOR ACHIEVEMENTS

Our major achievements and highlights for the period as they align with ARMS' Strategic Priorities:



Excellence of the Individual

20 Foundation Level Accreditation Modules offered to members

3 Foundation Level Accreditation Modules are offered as online programs via Moodle

433-unit registrations delivered for our Foundation Level Accreditation Program

46 new Accredited Research Managers (Foundation)

2 new Master Classes on Costing and Pricing of Research and Fundamentals of Project Management now offered to members

1 Janet Dibb-Leigh Award for Distinguished Service to Research Management awarded

2 RMIT Awards for Excellence in Research Management Practice awarded

6 Winter and Spring School Electives offered to ARMS members

Launch of a new online Training Guide for Research Integrity Advisors in collaboration with AAMRI

Launch of the Open Research Resource guide in collaboration with CAUL



Promotion of the Profession

Virtual meetings arranged with a variety of key stakeholders

Delivery of a virtual conference attended by **1100** delegates

Graduated a further **46** Accredited Research Managers (Foundation) bringing the total to **over 500** ARMFs



Creating Communities of Practice

Stronger presence of the Directors of Research Special Interest Group meeting every eight weeks

Delivery of a broad range of webinars as part of the new PD Sessions @Zoom series



International Excellence

Continual engagement with the International Network of Research Management Societies (INORMS)

Strengthening our engagement with the newly formed Malaysian Association, MYRMA by submitting a joint bid for the 2025 INORMS Congress



Innovation in Research Management

333 delegates registered for an ARMS and CASE Asia Pacific led event on "A Partner's Perspective of Best Practice in Harnessing the Power of Public-Private Partnerships"

Delivery of ARMS 2021 virtual conference "Disrupting the Status Quo: Challenging the Research and Innovation Culture" attended by **1100** delegates.

STRATEGIC PARTNERSHIPS

The Society continues to maintain and form new partnerships with other like-minded Research Management Professionals across the research and innovation sector. These partnerships include:

Australasian Ethics Network (AEN)

ARMS has had a long-term affiliation with the Australasian Ethics Network (AEN) as a stream of the ARMS Ethics and Integrity Special Interest Group. Refer to Ethics and Integrity Special Interest Group for an update.

Australasian Research Training Network (ARTN)

The ARTN has also had a long-term affiliation with ARMS, developing and delivering a suite of Higher Degree Foundation Level Accreditation modules as follows:

- Module 3.1 Higher Degree by Research Scholarships.
- Module 3.2 Higher Degree by Research International Partnerships.
- Module 3.3 Higher Degree by Research Candidature Management.
- Module 3.4 Higher Degree by Admissions and Completions.

Association of Australian Medical Research Institutes (AAMRI)

In February 2022, ARMS and AAMRI released the highly anticipated Research Integrity Advisor online training guide to its respective members.

The guide is essential in underpinning the core foundations for research, quality, and integrity. It will be an important component of the toolkit that supports the Australian Code for the Responsible Conduct of Research. It will also be a valuable resource for our near neighbours and ARMS/AAMRI colleagues.

Promoting Research Integrity: A Practical Guide for Research Integrity Advisors is available at: <https://www.researchmanagement.org.au/promoting-research-integrity-practical-guide-research-integrity-advisors>

We acknowledge the generous input of our many volunteer authors and readers from across a wide range of member organisations who had worked tirelessly to develop this comprehensive guide for all AAMRI and ARMS members:

- Australian Research Council
- Baker Institute
- Burnet Institute
- CSIRO
- Edith Cowan University
- Garvan Institute
- National Health and Medical Research Council
- QIMR Berghofer Medical Research Institute
- Queensland University of Technology
- RMIT University
- Telethon Kids Institute
- University of New England
- University of Southern Queensland
- Western Sydney University

We especially thank Dr Douglas Robertson (Australian National University), Dr Mark Hochman (ARMS) and Dr Peter Thomas (AAMRI) who provided editorial leadership and stewardship throughout the development of this guide.



STRATEGIC PARTNERSHIPS

CASE ASIA PACIFIC



A Partner's Perspective of Best Practice in Harnessing the Power of Public-Private Partnerships

ARMS-CASE Joint Conference
Thursday 23 - Friday 24 June 2022

ARMS
Australasian Research Management Society

CASE
COUNCIL FOR ADVANCEMENT AND SUPPORT OF EDUCATION

Date: Thursday 23 – Friday 24 June 2022	Theme: A Partner's Perspective of Best Practice in Harnessing the Power of Public-Private Partnerships	Delegates: 333
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Off the recent success of the 2021 joint event, ARMS and the Council for the Advancement and Support of Education (CASE), agreed to deliver a second co-badged online event entitled “A Partner's Perspective of Best Practice in Harnessing the Power of Public-Private Partnerships”.

The event was hosted over two days (23 and 24 June) and attended by over 300 delegates. Through panel discussions, case studies and expert insights, the event explored how work Research and Advancement Offices can work together to build effective and mutually beneficial relationships.

The joint conference was targeted at senior leaders responsible for research and philanthropy, staff of Research Offices and Advancement Offices, College, and Departmental staff responsible for attracting research funding.

Delivered online across two days, Thursday 23 – Friday 24 June, the conference provided the chance for attendees to hear from key professionals in the Research and Advancement Office, be inspired by talks, panel sessions, and case studies addressing effective collaboration, with the opportunity to participate in Q&A after each session.

The Program Committee identified opportunities throughout the program which directly related to this theme and area of expertise for each session speaker. The speakers were:

- Craig Connelly, CEO, The Ian Potter Foundation
- Paul Nicholls, Executive Director Research Partnerships - The University of Queensland
- Prof Chris Moran, Deputy Vice-Chancellor – Research - Curtin University
- Prof Marnie Hughes-Warrington, DVCR - UniSA

PANEL PRESENTERS

Panel 1 - Building inclusive partnerships

- Brigitte Sancho (Director, Alumni & Donor Relations, University of Melbourne) - Moderator
- Annie Lewin (Senior Director of Advocacy and Head of Asia Pacific, Google)
- Mohan Krishnamoorthy (Associate DVC Strategy & Innovation, RMIT University)
- Michelle Jasper (Head, Gandaywarra – First Nations Innovation)

Panel 2 - Diversified Funding Streams – Expectations of a Corporate Partner

- Nigel Blundell (Executive Director Research, The University of Tasmania) - Moderator
- James Ensor (CEO, of the BHP Foundation)
- Heather Francis (CEO, Royal Hobart Research Foundation)
- Amy Lyden (CEO, Westpac Foundation and Westpac Schola2.5rs Trust)

We acknowledge our On-Demand Session Sponsor, Grow Impact.



Panel presentation on Diversified Funding Stream at the ARMS/CASE Asia Pacific event.

Finally, we thank our planning committee for coordinating a very comprehensive and engaging conference program:

- Tara Turner - Director Global and Institutional Philanthropy, The University of Queensland (CASE representative)
- Karen Van Sacker – Director of Advancement (STEM), The University of Melbourne (CASE representative)
- Jodi Clyde-Smith – Director, Research Office, The University of Queensland (ARMS representative)
- Nigel Blundell, Executive Director (Research), University of Tasmania (ARMS representative)
- Lyndal Nicholson – Team Leader, Research Grants, Research, Innovation & Commercialisation, The University of Melbourne (ARMS representative).

Council of Australian University Librarians (CAUL)

In November 2021, ARMS and CAUL proudly released its long anticipated Open Research Toolkit for use by institutions to implement and further develop open research policy, strategy and practice.

The Toolkit is now available to ARMS and CAUL members via the website <https://caul.libguides.com/open-research-toolkit#OpenAccess>





STAKEHOLDER ENGAGEMENT

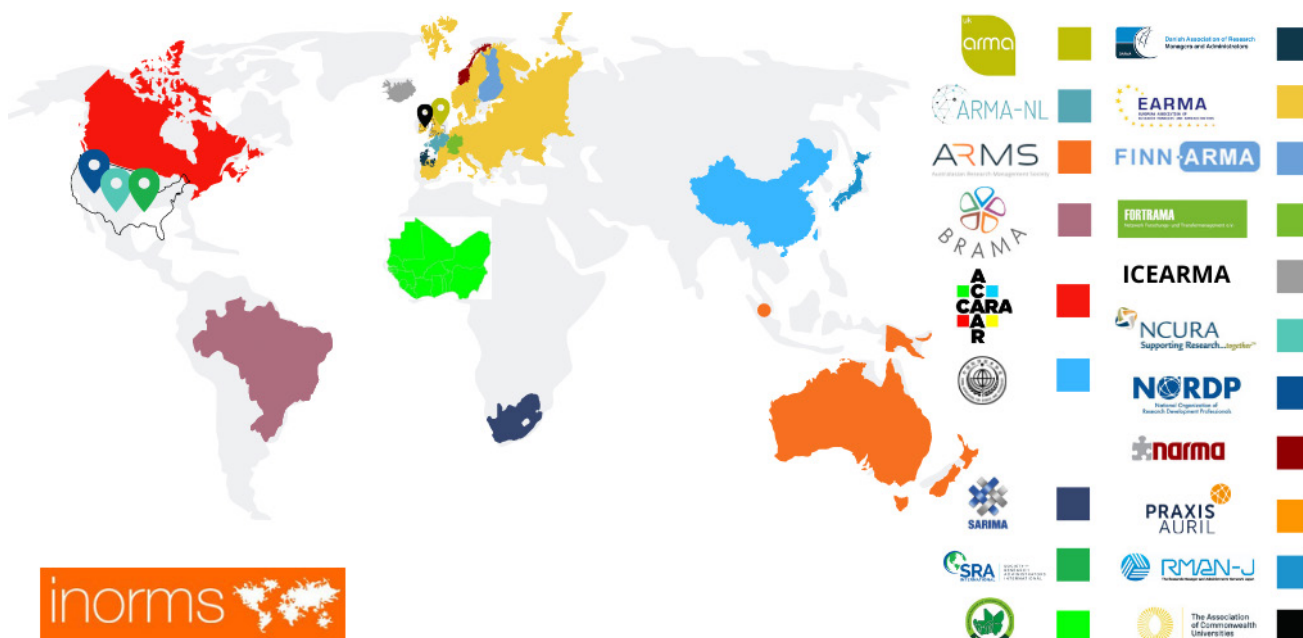
The Society continues to actively connect with key stakeholders and influencers to promote the research management profession.

With travel continuing to be limited throughout the early part of the reporting period, much of this engagement has been achieved in collaboration with the Directors of Research Special Interest group as well as the deployment of virtual roadshows with major funding agencies, Government departments and other important stakeholders.

ARMS has also re-commenced face to face engagement with key stakeholders in the research ecosystem, starting with a series of stakeholder visits to Canberra in July 2022. These visits were important in terms of advocating for the importance of research management as a core foundation supporting the conduct of quality research and to discuss emerging issues and opportunities.

GLOBAL PARTNERSHIPS

INORMS



ARMS is a member of the network of international research management societies (INORMS), a network formed in 2001 to bring together research management societies and associations from across the globe.

Its purpose is to enable interactions, sharing of good practice, and joint activities between the member societies, to the benefit of their respective members.

INORMS is managed by a Council which comprises of all current Presidents/Chairs of Associations from around the world. Refer to diagram above for full listing and geographical locations of all INORMS member associations.

ARMS is committed to working with countries where research management is an emerging profession.

An excellent example of this practice is evidenced by the Society's (and now our) recent collaboration with MyRMA (a relatively new Research Management Association based in Malaysia).

In late 2021, ARMS and MYRMA agreed to submit a joint bid to host the INORMS Congress in 2025. While the bid did not attract the full support of the INORMS Council, ARMS and MyRMA are still fully committed to delivering a joint, international event for our respective members in Darwin Australia in September 2024. More details about this event will be made available to members in 2023.

OUR FINANCES



This report will be my first as Treasurer for the Society and I'm grateful for the opportunity to provide members with a financial update.

The year ending 30 June 2022 has proved to be another challenging period for both the higher education sector and the field of research and research management. Regardless, ARMS has maintained an excellent program of works to support members and associated research professionals throughout the year, which has been no small task and for the most part thanks to the very hard work of all volunteer members supported by the ARMS Executive Office.

While the world returns to a new version of normal, and we begin to resume more face-to-face activities, ARMS is well placed to deliver a hybrid model of online and in person training, accreditation, and conference offerings, having successfully pivoted to online during the pandemic.

Financially, the Society had developed a conservative budget for 2022, presenting a budget deficit of AUD\$272,000. Through a combination of increased income and reduced costs, we have been able to complete the year with a much-reduced deficit of AUD\$81,000. We have maintained a steady income flow and have shown growth in conference and event income and sponsorship in the 2022 year.

Accreditation Programs and Memberships Fees have remained stable and consistent with 2021 levels, and it is worth noting that none of the operational income sources had reduced results in the 2022 year. Savings have also been achieved in the Executive Office with salary expenses and program costs lower than budget, indicative of an increased online presence. Chapter expenditure is significantly under budget, which highlights the impact of the limited capability for in-person events, all of which further support the result.

While a deficit is not a favourable position, it is important to note that the deficit has been driven by the realised loss on the investment portfolio of AUD\$100,000. In contrast to 2021, where the Investment Portfolio saw growth, the recent economic downturn has impacted the ARMS Investment Portfolio with a reduction of close to 12%. Similar to the previous year, there was also a need to draw from the portfolio to manage short term cash flow shortfall in February 2022.

On a more positive note, cash flow projections into 2023 indicate that while we may need to draw down on the investment portfolio again, it will be a smaller amount and likely around the same time of year, when the quarterly Executive Office salaries are payable to the host, Flinders University. We will continue to monitor the investment portfolio and work with our partner at Stanford Brown to ensure we have full oversight over any market impacts on the funds.

The Society is well positioned to begin recovery from the financial difficulties of the past two and half years, with the ongoing support of both members and sponsors, we look forward to another year in supporting the development of research management professionals.

A handwritten signature in black ink, appearing to read 'Susan Rose', followed by a horizontal line.

Susan Rose
ARMS Treasurer



Australasian Research Management Society

Audited Financial Statement for the period ending 30 June 2022

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AUSTRALASIAN RESEARCH MANAGEMENT SOCIETY INC
ABN 57 334 849 485

COMMITTEE'S REPORT

The Committee members present the financial report for the Australasian Research Management Society Inc (the Society) for the year ended 30 June 2022.

COMMITTEE MEMBERS

The names of the Committee members throughout the year and at the date of this report are:

Tania Bezzobs (President)
Ross McLennan (President - resigned 3/11/21)
Susan Rose (Treasurer - appointed 3/11/21)
Connie Killey (Treasurer - resigned 3/11/21)
Lesley Ashton (Secretary)
Hannah Clarke

Emma Collyer
Yordanka Krastev
Amanda Cleaver (appointed 3/11/21)
Jaylene Wehipeihana (appointed 3/11/21)
Steve Hannan (resigned 3/11/21)
Maxine Bryant (resigned 3/11/21)

PRINCIPAL ACTIVITIES

The principal activities of the Society during the financial year were:

- to encourage the professional development of research managers and research administrators
- to promote the profession of research management and enhancement of the research enterprise
- to establish a strong and effective professional network of research managers and research administrators at all levels and based on a verity of setting through personal relationships, presentations, formal and informal meetings and publications.
- the development and promotion of professional standards for research management and research administration throughout Australasia consistent with international best practice.

SIGNIFICANT CHANGES

No significant change in the nature of these activities occurred during the year.

OPERATING RESULT

The loss for the year after providing for income tax amounted to \$81,964 (2021: \$128,458). Since March 2020, the consequences of the COVID 19 pandemic have adversely affected the Society's ability to provide its full range of conferences and services and therefore its operating results have been negatively impacted. The ongoing impact of the pandemic on the Society continues to be managed by the Committee and management.

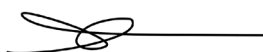
LIKELY DEVELOPMENTS

The Committee has determined that there are no likely development that would affect the operations of the Society in future years.

Signed in accordance with a resolution of the council members of the Society.



President



Treasurer

Dated this 5th day of October 2022

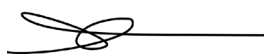
STATEMENT BY MEMBERS OF THE COMMITTEE

The statements attached to this certificate give a true and fair view of the financial position and performance of Australasian Research Management Society Inc during and at the end of the financial year of the association ending 30 June 2022



President

Adelaide



Treasurer

Dated this 5th day of October 2022

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

	Note	2022 AU\$	2021 AU\$
Revenue	4	668,006	505,336
Other Income	4	(62,192)	138,389
		605,814	643,725
Operating Expenses			
Administrative officer		61,632	37,748
Chapter expenses		5,396	2,785
Executive expenses		864	177
Chief operating officer		167,736	174,945
Professional Development Manager		25,960	56,543
Accreditation Program Administrator		93,302	100,803
Finance Officer		87,110	90,064
Conference & Major Events Coordinator		90,452	142,881
Conference expense		30,310	45,370
Award expense		1,646	36
Administrative expenses		36,718	27,681
Depreciation		41,283	35,380
Website		11,063	11,677
Total ordinary expenses		653,472	726,090
Profit from ordinary activities		(47,658)	(82,365)
Expenses - special initiatives			
Accreditation expenses		34,306	46,093
Total expenses - special initiatives		34,306	46,093
Profit/ (loss) before income tax		(81,964)	(128,458)
Income tax benefit/ (expense)		-	-
Profit/ (loss) for the year after Income tax		(81,964)	(128,458)
Other comprehensive income for the year			
Items that will be reclassified subsequently to profit or loss:			
Other comprehensive income for the year after tax		-	-
Total comprehensive income for the year		(81,964)	(128,458)

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes.

STATEMENT OF FINANCIAL POSITION

	Note	2022 AU\$	2021 AU\$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	6	265,039	100,497
Trade and other receivables	7	94,405	251,311
Other current assets	8	39,907	11,999
Investments	9	942,481	1,075,270
TOTAL CURRENT ASSETS		1,341,832	1,439,077
NON-CURRENT ASSETS			
Plant & equipment	10	103,187	121,279
TOTAL NON-CURRENT ASSETS		103,187	121,279
TOTAL ASSETS		1,445,019	1,560,356
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	11	433,804	467,177
TOTAL LIABILITIES		433,804	467,177
NET ASSETS		1,011,215	1,093,179
EQUITY			
Retained Earnings		1,011,215	1,093,179
Total equity		1,011,215	1,093,179

The above statement of financial position should be read in conjunction with the accompanying notes.

STATEMENT OF CASH FLOWS

CASH FLOWS FROM OPERATING ACTIVITIES

Members' & customers' receipts

Payments to suppliers

Interest received

NET CASH INFLOW FROM OPERATING ACTIVITIES

CASH FLOWS FROM INVESTING ACTIVITIES

Purchase of financial assets

Proceeds from sale of financial assets

Purchase of plant & equipment

Net cash inflow/(outflow) from investing activities

Net increase/(decrease) in cash and cash equivalents

Cash and cash equivalents at beginning of period

Cash and cash equivalents at end of period

Note	2022 AU\$	2021 AU\$
	905,603	667,639
	(750,745)	(725,214)
	760	76
	155,618	(57,499)
	(287,080)	(296,473)
	319,196	329,971
	(23,192)	(16,293)
	8,924	17,205
	164,542	(40,294)
	100,497	140,791
6	265,039	100,497

The above statement of cash flows should be read in conjunction with the accompanying notes.

STATEMENT OF CHANGES IN EQUITY

	Retained Earnings \$	Financial Asset Reserve \$	Total \$
At 1 July 2020	1,221,637	-	1,221,637
Profit for the year	(128,458)	-	(128,458)
Other comprehensive income	-	-	-
Total comprehensive income for the year	(128,458)	-	(128,458)
At 30 June 2021	1,093,179	-	1,093,179
Profit for the year	(81,964)	-	(81,964)
Other comprehensive income	-	-	-
Total comprehensive income for the year	(81,964)	-	(81,964)
At 30 June 2022	1,011,215	-	1,011,215

The above statement of changes in equity should be read in conjunction with the accompanying notes.

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that have mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The adoption of these Accounting Standards and Interpretations did not have any significant impact on the financial performance or position of the incorporated association.

The following Accounting Standards and Interpretations are most relevant to the incorporated association:

Conceptual Framework for Financial Reporting (Conceptual Framework)

The incorporated association has adopted the revised Conceptual Framework from 1 July 2021. The Conceptual Framework contains new definition and recognition criteria as well as new guidance on measurement that affects several Accounting Standards, but it has not had a material impact on the incorporated association's financial statements

(a) Basis of Preparation

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards - Simplified Disclosure Requirements of the Australian Accounting Standards Board (AASB) and the Associations Incorporation Reform Act 2012. The Society is a not-for-profit entity for the financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of the financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of financial assets. The amounts presented in the financial statements have been rounded to the nearest dollar

(b) Revenue Recognition

Membership revenue is measured at the fair value of the consideration received and is brought to account as revenue in the year it relates. The membership period covers 1 July to 30 June each year.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. The effective interest method uses the effective interest rate which is the rate that exactly discounts the estimated future cash receipts over the expected life of the financial asset.

(c) Goods and Services Tax (GST)

Revenues and expenses are recognised net of GST except where GST incurred on a purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority are classified as operating cash flows.

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the taxation authority.

(d) Income Tax

The Society has self-assessed itself to be an income tax exempt entity on the basis that it is a non-profit scientific organisation

(e) Impairment of Assets

At the end of each reporting period, the Society assesses whether there is any indication that individual assets are impaired. Where impairment indicators exist, recoverable amount is determined and impairment losses are recognised in profit or loss where the asset's carrying value exceeds its recoverable amount. Recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purpose of assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

Where it is not possible to estimate recoverable amount for an individual asset, recoverable amount is determined for the cash-generating unit to which the asset belongs.

(f) Cash and Cash Equivalents

For the purposes of the Statement of Cash Flows, cash and cash equivalents includes cash on hand and at bank, deposits held at call with financial institutions, other short term, highly liquid investments with maturities of three months or less, that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value and bank overdrafts.

(g) Trade Receivables

Receivables are recognised and carried at original invoice amount less any allowance for expected credit losses. All trade and other receivables are non interest bearing.

(h) Property, Plant and Equipment

Plant and equipment is stated at historical cost, including costs directly attributable to bringing the asset to the location and condition necessary for it to be capable of operating in the manner intended by management, less depreciation and any impairments.

The carrying amount of plant and equipment is reviewed annually by the Committee to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets' employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

The depreciable amount of all fixed assets is depreciated on a straight line basis over the asset's useful life to the Society commencing from the time the asset is held ready for use. The following estimated useful lives will be used in the calculation of depreciation:

- Software 4 years

The assets' residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are calculated as the difference between the net disposal proceeds and the asset's carrying amount and are included in profit or loss in the year that the item is derecognised.

(i) Trade and Other Payables

Trade and other payables represent liabilities for goods and services provided to the Society prior to the year end and which are unpaid. These amounts are unsecured and are usually paid within 30 days of recognition.

All trade and other payables are non interest bearing.

(j) Financial Assets

Investments and other financial assets are initially measured at fair value. Transaction costs are included as part of the initial measurement, except for financial assets at fair value through profit or loss. Such assets are subsequently measured at either amortised cost or fair value depending on their classification. Classification is determined based on both the business model within which such assets are held and the contractual cash flow characteristics of the financial asset unless, an accounting mismatch is being avoided.

Financial assets are derecognised when the rights to receive cash flows have expired or have been transferred and the consolidated entity has transferred substantially all the risks and rewards of ownership. When there is no reasonable expectation of recovering part or all of a financial asset, its carrying value is written off.

Financial assets at fair value through profit or loss

Financial assets not measured at amortised cost or at fair value through other comprehensive income are classified as financial assets at fair value through profit or loss. Typically, such financial assets will be either: (i) held for trading, where they are acquired for the purpose of selling in the short- term with an intention of making a profit, or a derivative; or (ii) designated as such upon initial recognition where permitted. Fair value movements are recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS

(k) Accounting Standards Issued But Not Yet Effective

Certain new accounting standards and interpretations have been published that are not mandatory for reporting periods ending 30 June 2022. At the date of authorisation of the financial statements, the Standards and Interpretations in issue but not yet effective or adopted were not expected to have a material impact.

(l) Application of new and revised Accounting Standards

The Society has adopted all of the new, revised or amending Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period. There was no impact on application.

(m) Comparative Figures

When required by accounting standards, comparative figures have been adjusted to conform to changes in presentation for the current year.

NOTE 3 ACCOUNTING ESTIMATES AND JUDGEMENTS

The Committee evaluate estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Society.

Key Estimates - Impairment

The Society assesses impairment at the end of each reporting period by evaluating conditions and events specific to the Society that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

No impairment has been recognised in respect of any assets at the end of the reporting period.

NOTE 4 REVENUE AND OTHER INCOME

Revenue

Membership
Conference
Accreditation
Sponsorship
Advertising

Other Income

Interest
Managed Funds Distributions received
Fair Value Movement on Financial Assets at Fair Value through Profit or Loss

2022 AU\$	2021 AU\$
162,267	162,461
265,453	135,215
192,921	188,511
40,097	15,640
7,268	3,509
668,006	505,336
760	76
37,721	55,431
(100,673)	82,882
(62,192)	138,389

NOTE 5 KEY MANAGEMENT PERSONNEL COMPENSATION

The totals of remuneration paid to key management personnel (KMP) of the Society during the year are as follows;

Key management personnel compensation	193,696	231,488
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The compensation disclosed in this note includes compensation paid to key management personnel on behalf of the Society.

NOTE 6 CASH AND CASH EQUIVALENTS

Cash at bank - cheque accounts - unrestricted
Cash at bank - reserve accounts - unrestricted

2022 AU\$	2021 AU\$
267,779	98,453
(2,740)	2,044
265,039	100,497

NOTE 7 TRADE AND OTHER RECEIVABLES

Trade receivables
Other receivables
Accrued Income

89,486	242,625
3,364	7,686
1,555	1,000
94,405	251,311

NOTE 8 OTHER CURRENT ASSETS

Prepayments

39,907	11,999
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NOTE 9 INVESTMENTS

Financial Assets at Fair Value Through Profit or Loss

942,481	1,075,270
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Available for sale financial assets comprise
- Units in unlisted managed funds

942,481	1,075,270
942,481	1,075,270

NOTE 10 PLANT AND EQUIPMENT

Software

At cost
Accumulated depreciation

189,615	150,130
(86,428)	(45,145)
103,187	104,985

Reconciliation of Plant and equipment

Balance at the beginning of the year
Transfers from WIP

Additions
Depreciation expense
Closing carrying value

104,985	116,741
	23,625
39,485	-
(41,283)	(35,380)
103,187	104,985

Capital WIP

At cost

-	16,293
103,187	121,279

Total Plant and Equipment

NOTES TO THE FINANCIAL STATEMENTS

NOTE 11 TRADE AND OTHER PAYABLES

CURRENT

Accounts Payable
Accrued Expenses
GST Payable
Deferred income

2022 AU\$	2021 AU\$
23,763	23,759
16,145	24,242
12,874	10,633
381,022	408,543
<u>433,804</u>	<u>467,177</u>

No collateral has been pledged for any of the trade and other payables balances

NOTE 12 CONTINGENT LIABILITIES

The Society is not aware of any contingent liabilities that are in existence at the date of the signing of the report.

NOTE 13 EVENTS AFTER THE REPORTING PERIOD

There has not arisen in the interval between the end of the financial period and the date of this report any item, transactions or event of a material or unusual nature, which in the opinion of the Committee of the Society, will significantly affect the operations of the Society, the results of those operations or the state of affairs of the Society in future financial years.

NOTE 14 FINANCIAL RISK MANAGEMENT

The Society's financial instruments consist mainly of deposits with banks, short term investments, accounts receivable and payable

The carrying amount for each category of financial instrument, measured in accordance with AASB 139: *Financial Instruments: Recognition and Measurement* as detailed in the accounting policies to these financial statements, are as follows;

	Note	2022 AU\$	2021 AU\$
FINANCIAL ASSETS			
Cash and cash equivalents	6	265,039	100,497
Accounts receivable	7	89,486	242,625
Financial Assets at Fair Value through Profit or Loss	9	942,481	1,075,270
TOTAL FINANCIAL ASSETS		<u>1,297,006</u>	<u>1,418,392</u>
FINANCIAL LIABILITIES			
Accounts payable	11	23,763	23,759
TOTAL FINANCIAL LIABILITIES		<u>23,763</u>	<u>23,759</u>

Refer to Note 15 for detailed disclosures regarding the fair value measurement of the Society's financial assets.

2022
AU\$

2021
AU\$

NOTE 15 FAIR VALUE MEASUREMENTS

The Society has the following assets, as set out in the table below, that are measured at fair value on a recurring basis after initial recognition

The Society does not subsequently measure any liabilities at fair value on a recurring basis, or any assets or liabilities at fair value on a non-recurring basis.

RECURRING FAIR VALUE MEASUREMENTS

Financial Assets

Available-for-sale financial assets	9	942,481	1,075,270
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NOTE 16 AUDITORS REMUNERATION

Audit of the financial statements	7,500	5,900
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NOTE 17 RELATED PARTY TRANSACTIONS

Key Management Personnel

The aggregate compensation made to officers and other members of key management personnel is set out below

Aggregate Compensation	167,736	174,945
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Transactions with related parties

There were no transactions with related parties during the current and previous financial year

Receivable from and payable to related parties

There were no trade receivables from or trade payables to related parties at the current and previous reporting date

Loans to/from related parties

There were no loans to or from related parties at the current and previous reporting date

CERTIFICATE BY MEMBERS OF THE COMMITTEE


I, Tania Bezzobs of Sydney, Australia and
I, Susan Rose of Melbourne, Australia

certify that

- a We are members of the Committee of Australasian Research Management Society Inc
- b We attended the annual general meeting of the Society held on the 7th of September 2022
- c We are authorised by the attached resolution of the Committee to sign this certificate
- d This annual statement was submitted to the members of the Society at its annual general meeting



President



Treasurer

Dated this 5th day of October 2022

DECLARATION OF INDEPENDENCE
BY ANDREW TICKLE
TO THE DIRECTORS OF AUSTRALASIAN RESEARCH MANAGEMENT SOCIETY INC

As lead auditor of Australasian Research Management Society Inc for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been:

1. No contraventions of the auditor independence requirements of section 60-40 of the *Australian Charities and Not-for-profit Commission Act 2012* in relation to the audit; and
2. No contraventions of any applicable code of professional conduct in relation to the audit.



Andrew Tickle
Director

BDO Audit Pty Ltd

Adelaide, 7 October 2022

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF AUSTRALASIAN RESEARCH MANAGEMENT SOCIETY INC

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Australasian Research Management Society Inc (the registered entity), which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial report, including a summary of significant accounting policies, and the responsible entities' declaration.

In our opinion the accompanying financial report of Australasian Research Management Society Inc, is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (i) Giving a true and fair view of the registered entity's financial position as at 30 June 2022 and of its financial performance for the year then ended; and
- (ii) Complying with Australian Accounting Standards – Simplified Disclosures and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the Financial Report* section of our report. We are independent of the registered entity in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* (ACNC Act) and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other information

The responsible entities of the registered entity are responsible for the other information. The other information obtained at the date of this auditor's report is information included in the registered entity's annual report, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed on the other information obtained prior to the date of this auditor's report, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of responsible entities for the Financial Report

The responsible entities of the registered entity are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards – Simplified Disclosures and the ACNC Act, and for such internal control as the responsible entities determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, responsible entities are responsible for assessing the registered entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the responsible entities either intends to liquidate the registered entity or to cease operations, or has no realistic alternative but to do so.

The responsible entities of the registered entity are responsible for overseeing the registered entity's financial reporting process.

Auditor's responsibilities for the audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf

This description forms part of our auditor's report.



BDO Audit Pty Ltd



Andrew Tickle
Director


Adelaide, 7 October 2022

APPENDIX A: ACCREDITED RESEARCH MANAGER FOUNDATION (ARMF)

An ARMS Accredited Research Manager (Foundation) is someone who has completed a minimum of five module workshops (three compulsory and two electives), have achieved a minimum score of 75% to pass the assessment of each workshop and successfully completed a Case Study.

For this reporting period, there were an additional 46 candidates that have achieved the status as an ARMS Accredited Research Manager (Foundation), bringing the total number of ARMFs to 573.

Name	Institution	Date accredited
Lihong Kong	Australian Catholic University	Dec-14
Catherine Mathews	Australian Catholic University	Jan-20
Andrew Schrader	Australian Catholic University	Nov-17
Catrina Thorpe	Australian Catholic University	Feb-22
Julie Thorpe	Australian Catholic University	May-14
Janet Wilks	Australian Catholic University	Nov-17
Heidi Worsley	Australian Catholic University/Macquarie	Mar-18
Rebecca Erlich	Baker IDI Heart and Diabetes Institute	Aug-15
Chung Yan Yu	Baker IDI Heart and Diabetes Institute	Dec-15
Lyndsey Wright	Bushfire Cooperative Research Centre	May-14
Lynette Browning	Central Queensland University	May-14
Kelly Corry	Central Queensland University	Oct-18
Christine Hanley	Central Queensland University	Oct-19
Ann Smith	Central Queensland University	Jan-20
Elizabeth Bird	Charles Darwin University	Mar-19
Shara Close	Charles Darwin University	Jan-20
Eve-Marie Cranmer	Charles Darwin University	Mar-19
Rebecca Fauntleroy	Charles Darwin University	Nov-17
Tanya Kalinowsky	Charles Darwin University	Mar-19
YuHui Li	Charles Darwin University	Nov-17
Vlasta McCartney	Charles Darwin University	Mar-19
Kazi Naimal Bari	Charles Darwin University	Mar-19
Lisa Poggiali	Charles Darwin University	Jan-20
Fiona Quintner	Charles Darwin University	Mar-19
Roanne Ramsey	Charles Darwin University	Mar-19
Olivia Richardson	Charles Darwin University	Mar-17
Hemali Seneviratne	Charles Darwin University	Mar-19
Lekshmi Sobhana	Charles Darwin University	Mar-19
Mona Ulak	Charles Darwin University	Mar-21
Analyn Vargas	Charles Darwin University	Nov-17
Chontelle Dailey	Charles Sturt University	Oct-18




Name	Institution	Date accredited
Elizabeth Dunlop	Charles Sturt University	Oct-18
Sharon Geltch	Charles Sturt University	Oct-18
Annette Harris	Charles Sturt University	Mar-18
Michelle Hooper	Charles Sturt University	Nov-17
Linda Hourn	Charles Sturt University	Oct-19
Lisa McLean	Charles Sturt University	Mar-17
Nick Morgan	Charles Sturt University	Oct-19
Amanda Moseley	Charles Sturt University	Nov-17
Deborah Munns	Charles Sturt University	Nov-17
Kate Organ	Charles Sturt University	Jan-20
Rebecca Penny	Charles Sturt University	Nov-17
Leanne Phillips	Charles Sturt University	Oct-19
Amanda Shepherd	Charles Sturt University	Mar-19
Melanie Snell	Charles Sturt University	Oct-19
Leonie Worley	Charles Sturt University	Mar-19
Catherine Barkley	CSIRO	Dec-15
Nerida Gibb	CSIRO	Jan-20
Alice Henderson	CSIRO	Jan-20
Merrilyn Lárusson	CSIRO	Mar-19
Amy Pyatt	CSIRO	Feb-22
Wayne Robertson	CSIRO	Dec-14
Susan Soleil	CSIRO	Mar-17
Khyati Ananthram	Curtin University	Dec-14
Teena Bowman	Curtin University	Nov-17
Melissa Carrol	Curtin University	Dec-15
Tanya Chambers	Curtin University	Dec-14
Stuart Clarke	Curtin University	Aug-17
Alina Dmitrieva	Curtin University	Jan-20
Natalie Filipek	Curtin University	Oct-19
Carly Fleming	Curtin University	Dec-14
Catherine Gangell	Curtin University	Dec-15
Jiji George	Curtin University	Nov-17
Ashley Golightly	Curtin University	Sep-20
Melanie Griffith	Curtin University	Mar-17
Peter Hirschi	Curtin University	Oct-18
Grace Lamont	Curtin University	Apr-15

APPENDIX A:

ACCREDITED RESEARCH MANAGER FOUNDATION (ARMF)

Name	Institution	Date accredited
Pamela Lee	Curtin University	Oct-18
Jennifer Liddle	Curtin University	Dec-15
Cindy Liew	Curtin University	Nov-17
Shuie Liu	Curtin University	Dec-14
Tanha Mahjabeen	Curtin University	Mar-19
Belinda Northeast	Curtin University	Dec-15
Dhwani Patel	Curtin University	Jan-20
Chris Pestell	Curtin University	Mar-19
Richard Pokonski	Curtin University	Dec-15
Christopher Pryor	Curtin University	Dec-15
Madeline Roe	Curtin University	Mar-19
Tina Salisbury	Curtin University	Oct-19
Dhruv Shah	Curtin University	Oct-19
Jananee Raguragavan	Curtin University	Mar-17
Anneli Robbshaw	Curtin University	Dec-15
Deepa Sharma Acharya	Curtin University	Dec-15
Mun Yin Cheong	Curtin University	Dec-15
Anne Brocklebank Proud	Deakin University	Dec-14
Tracey McInerney	Deakin University	Oct-18
Amanda Notini	Deakin University	Sep-20
Helen Walker	Deakin University	Oct-19
Amanda Williams-Constantinou	Deakin University	May-14
Peta Maidens	DES	Oct-19
Anita Anderson	Edith Cowan University	Mar-21
Claire Blankley	Edith Cowan University	Dec-15
Joyce De Lucia	Edith Cowan University	Dec-14
Lorraine Dunbar	Edith Cowan University	Dec-14
Corin Garnett-Law	Edith Cowan University	Mar-21
Meredith Gidley	Edith Cowan University	Mar-21
Sandra Green	Edith Cowan University	Dec-15
Mariko Huartson	Edith Cowan University	Mar-21
Nichole Kemp	Edith Cowan University	Dec-15
Sanita Kratina	Edith Cowan University	Feb-22
Gordon McIntyre	Edith Cowan University	Mar-21
Sharon Middleton	Edith Cowan University	Dec-14
Dawn Owen	Edith Cowan University	Mar-21



Name	Institution	Date accredited
Ashley Ridge	Edith Cowan University	Mar-21
Kylie Rudrum	Edith Cowan University	Dec-15
Russell Tassicker	Edith Cowan University	Mar-21
Kate Turnock	Edith Cowan University	Mar-21
Andy Ward	Edith Cowan University	Mar-21
Stacey Waters	Edith Cowan University	Mar-21
Sallyann Webster	Edith Cowan University	Dec-14
Sharon York	Edith Cowan University	Mar-21
Rebekah Bailey	Federation University of Australia	Mar-19
Jill Boatman	Federation University of Australia	Mar-17
Tina D'Urbano	Federation University of Australia	Aug-17
Joanne Davis	Federation University of Australia	Mar-17
Katie Donnelly	Federation University of Australia	May-14
Louise Drohan	Federation University of Australia	Dec-16
Thembelihle Dube	Federation University of Australia	May-14
Jane Eltringham	Federation University of Australia	Sep-14
Lauren James	Federation University of Australia	Feb-22
Elanor Mahon	Federation University of Australia	May-14
Jodie Parkinson	Federation University of Australia	Nov-17
Raimond Placidi	Federation University of Australia	May-14
Suzanne Read	Federation University of Australia	May-14
Helen Wade	Federation University of Australia	Mar-19
Anne Cazneau	Flinders University	Mar-19
Marina Delpin	Flinders University	Dec-15
Linn Kaing	Flinders University	May-14
Karen Lang	Flinders University	Dec-15
Mary Lyons	Flinders University	Apr-16
Sally Mathews	Flinders University	Mar-18
Nima Nezhad	Flinders University	May-14
Alex Noblet	Flinders University	May-14
Natalie Norton	Flinders University	Jan-20
Raymond Tham	Flinders University	May-14
Rebecca Vaughan	Flinders University	Mar-19
Elizabeth Weeks	Flinders University	Mar-19
Katherine Willson	Flinders University	Dec-16
Lorraine Cichon	Government of South Australia	Sep-21

APPENDIX A:

ACCREDITED RESEARCH MANAGER FOUNDATION (ARMF)

Name	Institution	Date accredited
Serena Gent	Griffith University	Jan-20
Fiona Purkiss	Griffith University	Sep-20
Roy Sneddon	Independent Freelance Research Administrator	Mar-17
Sneha Abraham	Individual member	Nov-17
Gordon Duff	Individual Member	Sep-21
Lowenna Holt	Individual member	Sep-20
Gerrie Kow	Individual member	Jan-20
James Nicholson	Individual member	Jan-20
Shijia Qiu	Individual member	Sep-20
Tina Stubenrauch	Individual Member	Jan-20
Vivienne Pearson	Institute for Breathing and Sleep, Austin Hospital	Aug-15
Denise Dillon	James Cook University	Jan-20
Dee-Ann Dunsworth	James Cook University	Sep-20
Emma Griffiths	James Cook University	Jan-20
Simone Harrison	James Cook University	Feb-22
Sandra Hughes	James Cook University	Sep-21
Belinda Lee	James Cook University	Mar-21
Susan McGrath	James Cook University	Aug-17
Kristin Nunn	James Cook University	Mar-18
Trudi Raptis	James Cook University	Mar-19
Rob Smail	James Cook University	Oct-19
Yvette Williams	James Cook University	Oct-19
Susan Wright	James Cook University	Sep-21
Christine Atzis	La Trobe University	Jan-20
Adrian Cilmi	La Trobe University	Mar-21
Lindus Conlan	La Trobe University	Mar-19
Kate Ferris	La Trobe University	Mar-21
Sejal Kendal	La Trobe University	Mar-19
Justin Manzano	La Trobe University	Mar-19
Allison Maplesden	La Trobe University	Mar-19
Ann Pearson	La Trobe University	May-14
Phil Tang	La Trobe University	Jan-20
Rosa Ward	La Trobe University	Mar-19
Kerryn Westcott	Ludwig Institute for Cancer Research	Sep-14
Laura Billington	Macquarie University	Sep-21
Lynne Cousins	Macquarie University	Aug-17




Name	Institution	Date accredited
Ruolan Lan	Macquarie University	Dec-14
Anita Quinn	Macquarie University	Mar-19
Frances Thorp	Macquarie University	Aug-17
Angela Magira	Melbourne Health	Apr-16
Jodie Ellis	Menzies	Oct-18
Jennifer Girling	Menzies	Mar-19
Hannah Reedy	Menzies	Mar-19
Jasmina Sesar	Menzies	Mar-19
Christina Spargo	Menzies	Mar-19
Carla Venturin	Menzies	Sep-20
Jennifer Wong	Menzies	Oct-18
Sharon Aburn	Monash University	Jan-20
Michelle Armstrong	Monash University	Aug-17
Athena Bangara	Monash University	Nov-17
Adam Brotchie	Monash University	Sep-20
Anh Chau	Monash University	Mar-18
Jarrad Cogle	Monash University	Nov-17
Katharine Cox	Monash University	Nov-17
Davina Dadley-Moore	Monash University	Oct-19
Paul Daniels	Monash University	Nov-17
Kristy Davidson	Monash University	Jan-20
Jessica Despard	Monash University	Mar-19
Christine Farmer	Monash University	Sep-14
Saman Fernando	Monash University	Nov-17
Shirin Jambhulkar	Monash University	Mar-19
Gabriela Khoury	Monash University	Oct-18
Reeta Kumar	Monash University	Jan-20
Lisa Lavey	Monash University	Jan-20
Vanalysa Ly	Monash University	Nov-17
Shelley Lyon	Monash University	Jan-20
Luke McAvaney	Monash University	Sep-14
Wade Moore	Monash University	Nov-17
Sarah Oliver	Monash University	Dec-16
Glenn Papworth	Monash University	Jan-20
Jennifer Steen	Monash University	Nov-17
Marilyn Stendera	Monash University	Nov-17

APPENDIX A:

ACCREDITED RESEARCH MANAGER FOUNDATION (ARMF)

Name	Institution	Date accredited
Jessica Walker	Monash University	Nov-17
Jessica Wisniewski	Monash University	Nov-17
Xavier Busuttil-Crellin	Murdoch Children's Research Institute	Feb-22
Marianne Ciavarella	Murdoch Children's Research Institute	May-14
Nicole Donker	Murdoch Children's Research Institute	Mar-19
Silvia Vargiu	Murdoch Children's Research Institute	Mar-19
Chrissandra Zagami	Murdoch Children's Research Institute	May-14
Naomi Arbon	Murdoch University	Dec-14
Nicola Barlow	Murdoch University	Dec-15
Janine Blake	Murdoch University	Dec-15
Kate Brooks	Murdoch University	Aug-17
Adrian Cheng	Murdoch University	Dec-14
Carla De Gois	Murdoch University	Aug-17
Jessica Derrett	Murdoch University	Aug-17
Hinke Gelder	Murdoch University	Dec-15
Kiloshni Hahn	Murdoch University	Dec-14
Siobhan Hodge	Murdoch University	Aug-17
Kim Hutchins	Murdoch university	Sep-20
Julia McMath	Murdoch University	Mar-21
Misty-Lee Palmer	Murdoch University	May-14
Jennifer Radford	Murdoch University	Aug-17
Riduan Bin Mazlan	Nanyang Technological University	May-16
Anna Chan	Nanyang Technological University	Oct-18
Xiaoping Chen	Nanyang Technological University	Oct-18
Wei Chin Wang	Nanyang Technological University	Oct-18
Tan Ching Ong	Nanyang Technological University	Mar-19
Seah Fang Ang	Nanyang Technological University	Jan-20
Shirley Ho	Nanyang Technological University	May-16
Yennie Kadarusman	Nanyang Technological University	Jan-20
Krisnan Kumutha	Nanyang Technological University	May-16
Christina Liaw	Nanyang Technological University	Oct-18
Poh Ling Chiam	Nanyang Technological University	Oct-18
Juan Mei Lim	Nanyang Technological University	Oct-18
Amarnisha Mohd	Nanyang Technological University	May-16
Yvonne Ng	Nanyang Technological University	May-16
Pei Pei Gan	Nanyang Technological University	Sep-21




Name	Institution	Date accredited
Cheng Peng Woon	Nanyang Technological University	May-16
Bee Quek Tan	Nanyang Technological University	May-16
Hong Ren Ong	Nanyang Technological University	Sep-21
Huey Shan Lew	Nanyang Technological University	Oct-18
Vincent Sung	Nanyang Technological University	May-16
Joycelyn Tang	Nanyang Technological University	Nov-17
Valerie Wai Kuan Loh	Nanyang Technological University	Oct-18
Daphne Wai Lin Su	Nanyang Technological University	Oct-19
Ambar Widiastuti	Nanyang Technological University	May-16
Jie Ying Au Yong	Nanyang Technological University	Oct-18
Sheryl Yong Puay Fen	Nanyang Technological University	Mar-19
Isabelle Yu Cui Zhang	Nanyang Technological University	Oct-19
Zahra Hassim	National Institute of Education	Oct-18
Musfirah Musa	National Institute of Education	Jan-20
Louise Barnsbee	Queensland University of Technology	Mar-19
Alison Farrington	Queensland University of Technology	Nov-17
Jon Hu	Queensland University of Technology	Jan-20
Gail Kenny	Queensland University of Technology	Mar-19
Amanda Robertson	Queensland University of Technology	Jan-20
Carla Shield	Queensland University of Technology	Mar-18
Joanna Brisbane	Ramsay Health Care	Sep-21
Rachael Dunstan	RMIT University	Nov-17
Emma Hegarty	RMIT University	Aug-17
Stefanie Johnstone	RMIT University	Jan-20
Rachel Nowotnik	RMIT University	Nov-17
Fraser Rogerson	RMIT University	Nov-17
Boris Sarcevic	RMIT University	Nov-17
Catherine Standing	Royal District Nursing Service	Aug-17
Karin Wiltshire	Southern Cross University	Jan-20
Jackie Wolstenholme	Southern Cross University	Mar-19
Suzanne Ryan	Sunshine Coast Hospital and Health Service	Dec-14
Rachel Bower	Swinburne University	Mar-19
Alex Campbell	Swinburne University	Jan-20
Caroline Ditchburn	Swinburne University	Jan-20
Dhanushka Dodangollegama	Swinburne University	Mar-19
Lachlan Doughney	Swinburne University	Nov-17

APPENDIX A:

ACCREDITED RESEARCH MANAGER FOUNDATION (ARMF)

Name	Institution	Date accredited
Ann Gaeth	Swinburne University	Nov-17
Antionette Goh	Swinburne University	Mar-19
Sheila Hamilton-Brown	Swinburne University	Aug-17
Mary Lambert	Swinburne University	Mar-21
Fatma Mohammed	Swinburne University	Mar-19
Astrid Nordmann	Swinburne University	Mar-19
Melanie Reay	Swinburne University	Mar-19
Amber Sarna	Swinburne University	Nov-17
Kim Wark	Swinburne University	Jan-20
Lucy Weaver	Swinburne University	Mar-19
Katia Wilson	Swinburne University	Jan-20
Ai Yoshida-Parisi	Swinburne University	Mar-19
Charles Czank	Telethon Kids Institute	Apr-16
Giuliana D'Alerio	Telethon Kids Institute	Dec-15
Erica Fay	Telethon Kids Institute	Sep-20
Narelle Mullan	Telethon Kids Institute	Aug-17
Ashley Schoof	Telethon Kids Institute	Dec-14
Leanne Scott	Telethon Kids Institute	Dec-14
Alina Bryleva	The Australian National University	Feb-22
Judi Burtenshaw	The Australian National University	Oct-19
Sarah Cutfield	The Australian National University	Sep-20
Sean Downes	The Australian National University	May-14
Kirsten Farrell	The Australian National University	Sep-21
Rose Flaunce	The Australian National University	Sep-20
Suzy Hainsworth	The Australian National University	Mar-18
Katherine Hammersley	The Australian National University	Feb-22
Danielle Hughes	The Australian National University	Mar-17
Catherine Karcher	The Australian National University	Sep-20
Louise Knox	The Australian National University	May-14
Sebastien Lacrampe Cuyaubere Flieutete	The Australian National University	Sep-20
Belle Ling Ma	The Australian National University	Aug-15
Angela McKeegan	The Australian National University	Dec-14
Katy Paterson	The Australian National University	May-14
Lorraine Piper	The Australian National University	May-14
Danuta Pniewski	The Australian National University	Jan-20
Ragini Singh	The Australian National University	May-14




Name	Institution	Date accredited
Meredith Thomas	The Australian National University	Jan-20
Kerry Jenson	The George Institute	Sep-21
Rebecca Vandeleur	The University of Adelaide	Sep-21
Katie Hayne	The University of Canberra	Jan-20
Adelene Auyong	The University of Melbourne	Mar-18
Julie Blasioli	The University of Melbourne	Mar-17
Elizabeth Bowman	The University of Melbourne	Feb-22
Catherine Bressanutti	The University of Melbourne	Mar-17
Anna Coppel	The University of Melbourne	Sep-21
Nancy Del Romano	The University of Melbourne	Mar-21
Eliette Dupre Husser	The University of Melbourne	Aug-17
Dimity Evans	The University of Melbourne	Mar-17
Nikki Fisher	The University of Melbourne	Jan-20
Kathy Graham	The University of Melbourne	Mar-19
Belinda Hofmeyr	The University of Melbourne	Mar-19
David Lane	The University of Melbourne	Mar-19
Veronica Loew	The University of Melbourne	Mar-19
Kristie Matthews	The University of Melbourne	Nov-17
Melanie Willingham	The University of Melbourne	Mar-17
Thomas Wright	The University of Melbourne	Aug-17
Nakia Bolt	The University of New South Wales	Apr-15
Luc Legeret	The University of New South Wales	Dec-16
Mitchell Legeret	The University of New South Wales	Nov-17
Xiao Niu	The University of New South Wales	Mar-18
Vigneshwaran Ramalingam	The University of New South Wales	Oct-19
Roshana Sultan	The University of New South Wales	Jan-20
Katherine Yeh	The University of New South Wales	May-14
Kate Beentjes	The University of Newcastle	Oct-18
Hayley Boyce	The University of Newcastle	Sep-21
Helen Cameron	The University of Newcastle	Mar-19
Rebecca Ford	The University of Newcastle	Mar-19
Ruth Gibbins	The University of Newcastle	Mar-21
Jane Graham	The University of Newcastle	Mar-19
Alan Hales	The University of Newcastle	Dec-16
Jo Hanley	The University of Newcastle	Oct-19
Naama Hasson	The University of Newcastle	Mar-19

APPENDIX A:

ACCREDITED RESEARCH MANAGER FOUNDATION (ARMF)

Name	Institution	Date accredited
Kate Hayes	The University of Newcastle	Oct-18
Katrina King	The University of Newcastle	Mar-19
Adam Koppers	The University of Newcastle	Mar-19
Luke Layzell	The University of Newcastle	Mar-21
Melissa Maloney	The University of Newcastle	Mar-19
Jodi McLean	The University of Newcastle	May-14
Angela McPherson	The University of Newcastle	Mar-19
Jo Midwinter	The University of Newcastle	Oct-19
Belinda Peden	The University of Newcastle	Mar-19
Shirley Savy	The University of Newcastle	Mar-19
Neil Vikash Singh	The University of Newcastle	Mar-19
Kylie Hugo	The University of Newcastle	Mar-17
Bahareh Badrian	The University of Notre Dame Australia	Dec-15
Heather Clarke	The University of Notre Dame Australia	Dec-14
Natalie Giles	The University of Notre Dame Australia	Dec-14
Kate Howell	The University of Notre Dame Australia	Oct-19
Margaret Jones	The University of Notre Dame Australia	Dec-14
Lorraine Mayhew	The University of Notre Dame Australia	Dec-14
Denise McLinden	The University of Notre Dame Australia	Dec-14
Raoul Oehmen	The University of Notre Dame Australia	Sep-21
Anys Price	The University of Notre Dame Australia	Nov-17
Hayley Coppinger	The University of Notre Dame Australia	Dec-14
Carmen Buttery	The University of Queensland	May-14
Marion Carrett	The University of Queensland	Feb-22
Madonna Devaney	The University of Queensland	Jan-20
Grant Ferguson	The University of Queensland	Feb-22
Claire Fuller	The University of Queensland	Jan-20
John Gunders	The University of Queensland	Mar-19
Jenny Horn	The University of Queensland	Sep-21
Roxanne Jemison	The University of Queensland	Mar-19
Sandrine Kingston-Ducrot	The University of Queensland	Dec-16
Eloise Larsen	The University of Queensland	Feb-22
Alisa Lindfield-Pratt	The University of Queensland	Sep-20
Linda Maher	The University of Queensland	Oct-19
Justin Nicholls	The University of Queensland	Apr-16
Cristina Risco	The University of Queensland	Oct-19



Name	Institution	Date accredited
Breeann Silvester	The University of Queensland	Jan-20
Nataasha Baker	The University of Sydney	Mar-21
Helen Ball	The University of Sydney	Jan-20
Benjamin Breeds	The University of Sydney	Sep-20
Hannah Buckley	The University of Sydney	Mar-21
Sarah Cui	The University of Sydney	Oct-19
Amber Dalrymple	The University of Sydney	Mar-21
Monika Dzikowska	The University of Sydney	May-14
Priscilla Gundelach	The University of Sydney	Sep-20
Edward Hendriks	The University of Sydney	Oct-19
Mariette Le Roax	The University of Sydney	Mar-19
Sarah Lonsdale	The University of Sydney	Sep-20
Catherine Murray	The University of Sydney	Feb-22
Evelyn Riegler	The University of Sydney	Mar-21
Melissa Robinson	The University of Sydney	Oct-19
Sarah Taylor	The University of Sydney	Sep-20
Pedro Telleria Teixeira	The University of Sydney	Mar-18
Danielle Thyer	The University of Sydney	Sep-20
Joseph Toltz	The University of Sydney	Feb-22
Anna Vo	The University of Sydney	Sep-20
Zemi Zhao	The University of Sydney	Sep-20
Diane Arnott	The University of Western Australia	Aug-17
Rachel Benton	The University of Western Australia	Nov-17
Stephanie Charlotte Black	The University of Western Australia	Jan-20
Deirdre Bourke	The University of Western Australia	Nov-17
Liam Casey	The University of Western Australia	Jan-20
Amanda Cleaver	The University of Western Australia	Dec-14
Kate Croker	The University of Western Australia	Nov-16
Karen Dalby	The University of Western Australia	Dec-14
Mark Davies	The University of Western Australia	Nov-17
Lara DeLacour	The University of Western Australia	Aug-17
Evenda Dench	The University of Western Australia	Mar-19
Gail Dixon	The University of Western Australia	Mar-18
Bernadette Ferns	The University of Western Australia	Nov-17
Jeremy Foster	The University of Western Australia	Nov-17
Monique Fountain	The University of Western Australia	Dec-15

APPENDIX A:

ACCREDITED RESEARCH MANAGER FOUNDATION (ARMF)

Name	Institution	Date accredited
Matt Genevieve	The University of Western Australia	Nov-17
Animesh Ghosh	The University of Western Australia	Aug-17
Heather Gordon	The University of Western Australia	Dec-15
Jennifer Grant	The University of Western Australia	Dec-14
Sohini Haldar	The University of Western Australia	Dec-15
Irene Heystek	The University of Western Australia	Oct-18
Vicky Johnstone	The University of Western Australia	Aug-17
Caixia Li	The University of Western Australia	Dec-14
Ieuan Linck	The University of Western Australia	Aug-17
Melissa Lindeman	The University of Western Australia	Aug-17
Valerie Mandel	The University of Western Australia	Dec-15
Leonisa Manea	The University of Western Australia	Nov-17
Rosanna Marchesani	The University of Western Australia	Aug-17
Carina Marshall	The University of Western Australia	Dec-15
Monika Mathyssek-Kilburn	The University of Western Australia	Dec-15
Lisa Melvin	The University of Western Australia	Apr-16
Sina Mesiti	The University of Western Australia	Mar-19
Peter Miller	The University of Western Australia	Dec-15
Fiona Miotti	The University of Western Australia	Aug-17
Scott Mitchell	The University of Western Australia	Nov-17
Karen Muir	The University of Western Australia	Nov-17
Ylva Olsen	The University of Western Australia	Jan-20
Alison Panther	The University of Western Australia	Dec-15
Maruf Razzaq	The University of Western Australia	Dec-14
Leah Simeon	The University of Western Australia	Mar-19
Laila Simpson	The University of Western Australia	Dec-15
Victoria Stead-Wynne	The University of Western Australia	Nov-17
Nicolette Stewart	The University of Western Australia	Mar-19
Helen Tanner	The University of Western Australia	Jan-20
Leylani Taylor	The University of Western Australia	Mar-19
Andrea Tongue	The University of Western Australia	Dec-14
Katina Toufexis	The University of Western Australia	Dec-15
Hanh Tran	The University of Western Australia	Nov-17
Mary Vukmirovic	The University of Western Australia	Apr-16
Louise Wedlock	The University of Western Australia	Dec-14
Kim Wragg	The University of Western Australia	Mar-18




Name	Institution	Date accredited
Louise Townsin	Torrens University Australia	Jan-20
Jade Hurst	Transport Accident Commission	Sep-21
Helen Au Yeung	Unitec Institute of Technology	Aug-17
Natalie Scerra	Uniting Care Children Young People and Families	May-14
Caroline Pratt	University of Auckland	Aug-17
Bethany Ayers	University of New England	Sep-20
Eleanor Colla	University of New England	Jan-20
Kath Dougall	University of New England	May-14
Sarah Frizell	University of New England	Mar-19
Katherine Gash	University of New England	Sep-21
Libby Magann	University of New England	May-14
Briahna McGregor	University of New England	Mar-19
Julie Orr	University of New England	Mar-17
Nikki Rumpca	University of New England	Sep-21
Katrina Vardanega	University of New England	May-14
Shalini Lata	University of Notre Dame	Feb-22
Kylie Aston	University of South Australia	May-14
Ruth Brogan	University of South Australia	May-14
Michelle Chen	University of South Australia	Dec-15
Mandy Clements	University of South Australia	Feb-22
Steph De La Rue	University of South Australia	Jan-20
Katy Dolman	University of South Australia	Aug-17
Shona Ellison	University of South Australia	May-14
Kate Gridley	University of South Australia	Jan-20
Robyn Hicks	University of South Australia	Oct-18
Carmen Holliday	University of South Australia	Oct-19
Jo-Anne Holmes	University of South Australia	Oct-19
Julie Krech	University of South Australia	Jan-20
Dawn Leonard	University of South Australia	Apr-16
Emma McLennan	University of South Australia	Oct-18
Sophie Neill	University of South Australia	Jan-20
Michelle Thewlis	University of South Australia	Mar-19
Kirsty Turner	University of South Australia	Sep-20
Alison Curtis	University of Southern Queensland	May-14
Sam Davis	University of Southern Queensland	Mar-19
Lisa Wainwright	University of Southern Queensland	Jan-20

APPENDIX A:

ACCREDITED RESEARCH MANAGER FOUNDATION (ARMF)

Name	Institution	Date accredited
Lei Zhao	University of Sunshine Coast	Feb-22
Nigel Blundell	University of Tasmania	Aug-15
Caroline Burbury	University of Tasmania	Aug-15
Tracey Burke	University of Tasmania	May-14
Megan Dean	University of Tasmania	Sep-21
Catherine Dwyer	University of Tasmania	Aug-15
Oliver Grant	University of Tasmania	Mar-17
Nicola Hodgman	University of Tasmania	May-14
Olumide Odeyemi	University of Tasmania	Feb-22
Julianne O'Reilly-Wapstra	University of Tasmania	Aug-15
Mandy Pink	University of Tasmania	Aug-15
Jennifer Robinson	University of Tasmania	Aug-15
Daniele Ryrie	University of Tasmania	Aug-15
Fiona Taylor	University of Tasmania	Oct-18
Kate Vincent	University of Tasmania	Aug-15
Adra Anthoney	University of Technology Sydney	Oct-18
Kanwal Baluch	University of Technology Sydney	Sep-20
Merry Chandra	University of Technology Sydney	Jan-20
Eddy Dharmadji	University of Technology Sydney	Jan-20
Chihao Duong	University of Technology Sydney	Jan-20
Christopher Fernandes	University of Technology Sydney	Jan-20
Alexandra Fransen	University of Technology Sydney	Oct-19
Namrata Ghanshamdas	University of Technology Sydney	Oct-19
Karen Gomez	University of Technology Sydney	Mar-18
Yuveena Gopalan	University of Technology Sydney	Jan-20
Andrew Groth	University of Technology Sydney	Sep-20
Ashleigh Hall	University of Technology Sydney	Mar-21
Maha Hameed	University of Technology Sydney	Mar-21
Adelaide Judson	University of Technology Sydney	Jan-20
Racheal Laugery	University of Technology Sydney	Jan-20
Catherine McElhone	University of Technology Sydney	Jan-20
Lisa Merry	University of Technology Sydney	Jan-20
Annie Mui Kuen Au-Yeung	University of Technology Sydney	Jan-20
Priya Nair	University of Technology Sydney	Mar-19
Tamara Ogilvie	University of Technology Sydney	Jan-20
Daren Sirbough	University of Technology Sydney	Jan-20



Name	Institution	Date accredited
Rebekah Tatian	University of Technology Sydney	Jan-20
Wade Tozer	University of Technology Sydney	Jan-20
Tatiana Vlzcaino	University of Technology Sydney	Jan-20
Jing Zhao	University of Technology Sydney	Jan-20
Shoshannah Beck	University of the Sunshine Coast	Feb-22
Angela Bestard	University of the Sunshine Coast	Feb-22
Angela Cathcart	University of the Sunshine Coast	Feb-22
Geraldine Fitzgerald	University of the Sunshine Coast	Feb-22
Zac Keenan	University of the Sunshine Coast	Feb-22
Kelisha Lyndon	University of the Sunshine Coast	Feb-22
Claire Smith-Moloney	University of the Sunshine Coast	Sep-21
Samantha Valentine	University of the Sunshine Coast	Feb-22
Katie Walker	University of the Sunshine Coast	Feb-22
Brittney Duffy	University of Waikato	Mar-18
Lucas Hughes	University of Wollongong	Mar-21
Richard Evans	University Office	May-14
Jenny McKellar	Victor Chang Cardiac Research Institute	Dec-16
Li He	Victoria University	Mar-19
Cora Ng	Victoria University	May-14
Rebecca Cook-Johnson	Walter and Eliza Hall Institute	May-14
Moufid Atme	Western Sydney University	Mar-19
David Batten	Western Sydney University	Oct-19
Nicola Blaxill	Western Sydney University	Jan-20
Lin Brown	Western Sydney University	Mar-19
Alison Dayes	Western Sydney University	Jan-20
Ben Dowswell	Western Sydney University	Jan-20
Vicki Fox	Western Sydney University	Oct-19
Manijah Hakim	Western Sydney University	Mar-19
Karen Hutchings	Western Sydney University	Jan-20
Melinda Jewel	Western Sydney University	Mar-21
Andrea Kantek	Western Sydney University	Jan-20
Gurvinder Kaur	Western Sydney University	Jan-20
Niru Ramanathan	Western Sydney University	Mar-19
Cheng Yue Pan	Workplace Safety and Health Institute, Singapore	Apr-16
Xinlei Hong	Yale-NUS	Oct-18
Grace Kwan	Yale-NUS	Oct-18

APPENDIX B: ACCREDITED RESEARCH MANAGER (ADVANCED)

Advanced Research Managers (Advanced) or ARMAs are individuals that have stepped through an intensive development program for more senior research professionals.

2016 Cohort

- Judy Alexander, The University of Newcastle
- Tania Bezzobs, Swinburne University of Technology
- Anne Louise Bulloch, The University of Queensland
- Christine Casey, The University of Western Australia
- Annette Harris, Charles Sturt University
- Katie Jones, The University of Auckland (Program to be completed in 2020)
- Caroline Pratt, The University of Auckland
- Maya Roberts, Flinders University
- Anders Wennstrom, formerly The University of Melbourne (now Umeå University)
- Claire White, Griffith University

2017 Cohort

- Emily Brennan, Macquarie University
- Monique O'Callaghan, The University of Melbourne
- Helen Partridge, Monash University
- Natalie Precians, Australian Catholic University
- Robert Roche, University of Western Australia
- Bryony Wakefield, The University of Melbourne
- Lisa Yen, ARC Centre for Excellence in Cognition and its Disorders, Macquarie University
- Tsharni Zazryn, Monash University

2018 Cohort

- Gabrielle Bright, LaTrobe University
- Emma Evans, Southern Cross University
- Rosemary Keogh, Murdoch Children's Research Institute
- Carina Marshall, University of Western Australia
- Tara McLaren, Telethon Kids Institute
- Christiane Rupp, The University of Auckland
- Liesel Senn, University of Technology Sydney
- Ragini Singh, Australian National University
- Chris Spargo, Menzies School of Health Research
- Muriel Swijghuisen Reigersberg, University of Sydney
- Lisa van den Berg, Emergency Medicines Foundation
- Annie Xiao, The George Institute for Global Health

2019 Cohort

- Bahareh Badrian, The University of Notre Dame Australia
- Agnieszka Baginska, Macquarie University
- Amanda Cleaver, Raine Medical Research Foundation (UWA)
- Vanessa Eley, University of South Australia
- Lynette Farquhar, Griffith University
- Ruth Graham, University of Sydney
- Sandra Green, Edith Cowan University
- Louise Knox, The Australian National University
- Suzy Ryan, The University of Melbourne
- Barbara Slattery, University of Melbourne
- James Walsh, University of Technology Sydney
- Belinda Watanabe, Griffith University

Restrictions resulting from the current pandemic has meant that this program was not delivered in 2021/2022.

APPENDIX C: ARMS TRAINING FELLOWS

Australian Capital Territory

Dr Marie-Helene Rousseau The Australian National University	Module 1.1 – Australia: National Research and Innovation System in Australia Module 1.3: Understanding Research and Researchers Module 2.1: Pre-Award Grants Processes Module 2.2: Post-Award Processes Module 2.3: Research Finance
Dr Paul Wong The Australian National University	Module 1.1 – Australia: National Research and Innovation System in Australia Module 5.1: Research Information and Reporting

New South Wales

Mr Taksil Dias University of Technology Sydney	Module 1.3: Understanding Research and Researchers Module 6.1: Working with Industry
Dr Louise Dwyer Macquarie University	Module 1.3: Understanding Research and Researchers Module 3.1: Higher Degree by Research Scholarships Module 3.2: Higher Degree by Research International Partnerships Module 3.3: Higher Degree by Research Candidature Management Module 3.4: Higher Degree by Research Admissions and Completions
Mr Alan Hales The University of Newcastle	Module 4.1: Research Ethics - human and animal Module 4.2: Research Integrity
Dr Yordanka Krastev MQ Health, Macquarie University (now Chrysalis Advisory)	Module 4.1: Research Ethics - human and animal Module 4.2: Research Integrity
Mr Alan Melrose UNSW Australia	Module 1.2 – Australia: Legislation as it Affects Research in Australia
Mr Nicholas Morgan Charles Sturt University	Module 3.1: Higher Degree by Research Scholarships Module 3.3: Higher Degree by Research Candidature Management Module 3.4: Higher Degree by Research Admissions and Completions (Note: Mr Morgan stepped down in June 2022)
Mr Grahame Pearson Elsevier	Module 1.1 – Australia: National Research and Innovation System in Australia Module 1.3: Understanding Research and Researchers Module 5.1: Research Information and Reporting
Dr Ted Rohr University of New South Wales	Module 4.1: Research Ethics - human and animal Module 4.2: Research Integrity (Note: Dr Rohr stepped down in March 2022)
Dr Julian Zipparo University of Technology Sydney	Module 1.1 – Australia: National Research and Innovation System in Australia Module 2.1: Pre-Award Grants Processes

APPENDIX C: ARMS TRAINING FELLOWS

New Zealand

Dr Maxine Bryant AgResearch New Zealand	Module 5.1: Research Information and Reporting
Dr Joanna Cobley University of Canterbury	Module 1.1 – New Zealand: National Research and Innovation System in New Zealand Module 1.3: Understanding Research and Researchers <i>(Note: Dr Cobley stepped down in Feb 2022)</i>
Ms Heather Thomas Private Consultant	Module 1.2 – New Zealand: Legislation as it Affects Research in New Zealand Module 1.3: Understanding Research and Researchers Module 2.1: Pre-Award Grants Processes Module 2.2: Post-Award Processes

Queensland

Ms Richelle Coll CQ University	Module 5.1: Research Information and Reporting
Ms Kelly Stewart University of the Sunshine Coast	Module 1.1 – Australia: National Research and Innovation System in Australia Module 2.1: Pre-Award Grants Processes Module 2.2: Post-Award Processes

South Australia

Ms Karen Burke University of Adelaide	Module 1.1 – Australia: National Research and Innovation System in Australia Module 1.3: Understanding Research and Researchers Module 2.1: Pre-Award Grants Processes Module 2.2: Post-Award Processes
Dr Marina Delpin University of South Australia	Module 1.1 – Australia: National Research and Innovation System in Australia Module 1.3: Understanding Research and Researchers Module 4.1: Research Ethics - human and animal Module 4.2: Research Integrity
Mr Jeff Kasparian KasComm Pty Ltd	Costing and Pricing of Research Fundamentals of Project Management

Singapore

Dr David Huang National Institute of Education, Singapore	Module 1.3: Understanding Research and Researchers Module 2.1: Post Award Grant Processes Module 2.2: Post-Award Processes
Dr Willie Koh Nanyang Technological University	Module 1.2 – Singapore: Legislation as it Affects research in Singapore Module 4.1: Research Ethics - human and animal Module 4.2: Research Integrity

Tasmania

Dr Megan Dean University of Tasmania	Module 3.1: Higher Degree by Research Scholarships Module 3.3: Higher Degree by Research Candidature Management Module 3.4: Higher Degree by Research Admissions and Completions
Professor Peter Frappell University of Tasmania	Module 3.1: Higher Degree by Research Scholarships Module 3.2: Higher Degree by Research International Partnerships Module 3.3: Higher Degree by Research Candidature Management Module 3.4: Higher Degree by Admissions and Completions
Dr Mark Hochman ARMS Business Development Consultant	Module 1.1 – Australia: National Research and Innovation System in Australia Module 1.2 – Australia: Legislation as it Affects Research in Australia Module 1.3: Understanding Research and Researchers Module 2.1: Pre-Award Grant Processes Module 2.2: Post-Award Processes Module 4.2: Research Integrity Module 6.1: Working with Industry

Victoria

Dr Sharon Auburn Monash University	Fundamentals of Project Management
Mr Frank Anastasopoulos The University of Melbourne	Costing and Pricing of Research
Dr Daniel Barr RMIT University	Module 1.3: Understanding Research and Researchers Module 4.1: Research Ethics – human and animal Module 4.2: Research Integrity
Dr Tania Bezzobs Swinburne University of Technology (now University of Technology, Sydney)	Module 1.1 – Australia: National Research and Innovation System in Australia Module 2.1: Pre-Award Grant Processes Module 2.2: Post-Award Processes Module 6.1: Working with Industry
Ms Joann Cattlin University of Melbourne	Fundamentals of Project Management <i>(Note: Ms Cattlin stepped down in June 2022)</i>
Ms Kavitha Chandra-Shekeran RMIT University	Module 6.1: Working with Industry <i>(Note: Ms Chandra-Shekeran stepped down in August 2021)</i>
Mr Alistair Duncan La Trobe University	Module 5.1: Research Information and Reporting
Dr Heidi Gaulke Austin Health	Module 4.1: Research Ethics – human and animal
Ms Elise Grosser University of Melbourne	Module 1.3: Understanding Research and Researchers Module 4.1: Research Ethics – human and animal Module 4.2: Research Integrity
Dr David Halliwell Deakin University	Costing and Pricing of Research
Ms Connie Killey Deakin University	Module 2.2: Post-Award Processes Module 2.3: Research Finance Costing and Pricing of Research

APPENDIX C: ARMS TRAINING FELLOWS

Victoria continued

Dr Tam C Nguyen St Vincent's Hospital Melbourne, RMIT University (Adjunct Associate Professor); and University of Melbourne (Honorary Senior Fellow)	Module 1.1 – Australia: National Research and Innovation System in Australia Module 1.3: Understanding Research and Researchers Module 2.1: Pre-Award Grant Processes Module 2.2: Post-Award Processes Module 2.3: Research Finance Module 4.1: Research Ethics – human and animal Module 4.2: Research Integrity Module 6.1: Working with Industry Costing and Pricing of Research Fundamentals of Research Management
Dr Fraser Rogerson RMIT University	Module 1.3: Understanding Research and Researchers
Dr Boris Sarcevic La Trobe University	Module 1.3: Understanding Research and Researchers
Ms Tania Tambiah RMIT University	Module 1.1 – Australia: National Research and Innovation System in Australia Module 1.3: Understanding Research and Researchers Module 2.1: Pre-Award Grants Processes Module 2.2: Post-Award Processes Module 6.1: Working with Industry
Mr Christopher Thompson Independent	Module 2.3: Research Finance Costing and Pricing of Research
Dr Ratnakar Vallabhaneni	Module 6.1: Working with Industry Fundamentals of Project Management
Dr Bryony Wakefield University of Melbourne	Module 1.1 – Australia: National Research and Innovation System in Australia Module 1.2 – Australia: Legislation as it Affects Research in Australia Module 1.3: Understanding Research and Researchers Module 2.1: Pre-Award Grants Processes Module 2.2: Post-Award Processes <i>(Note: Dr Wakefield stepped down in May 2022)</i>

Western Australia

Ms Hannah Allan Curtin University	Fundamentals of Project Management
Ms Michelle Duryea Edith Cowan University	Module 1.1 – Australia: National Research and Innovation System in Australia Module 5.1: Research Information and Reporting
Professor Lucy Johnston Murdoch University	Module 3.1: Higher Degree by Research Scholarships Module 3.2: Higher Degree by Research International Partnerships Module 3.3: Higher Degree by Research Candidature Management Module 3.4: Higher Degree by Research Admissions and Completions
Professor Margaret Jones Edith Cowan University	Module 1.3: Understanding Research and Researchers Module 2.1: Pre-award Grants Processes
Professor Joe Luca Edith Cowan University	Module 3.1: Higher Degree by Research Scholarships Module 3.2: Higher Degree by Research International Partnerships Module 3.3: Higher Degree by Research Candidature Management Module 3.4: Higher Degree by Research Admissions and Completions
Ms Tara McLaren Telethon Kids Institute (now employed by Chrysalis Advisory)	Module 1.1 – Australia: National Research and Innovation System in Australia Module 1.3: Understanding Research and Researchers Module 2.1: Pre-Award Grant Processes Fundamentals of Project Management
Melanie Wright South Metropolitan Health Service	Fundamentals of Project Management



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